

# HALL BOOTH SMITH, P.C.



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Partner

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[BIOGRAPHY](#) | [EXPERIENCE](#) | [CREDENTIALS](#) | [MEMBERSHIPS](#) | [RECOGNITION](#) | [PRESENTATIONS](#) | [PUBLICATIONS](#) | [IN THE PRESS](#)

## Biography

Fred L. Hubbs is a Partner in Hall Booth Smith's Atlanta office and is head of the firm's Workers' Compensation practice group. He is the past chair of the Workers' Compensation section of the Atlanta Bar of Georgia. Since 2008, Fred has served on the State Board's Advisory Council, which proposes worker's compensation legislation to the State Board and the Governor of Georgia each year.

Fred speaks at numerous seminars both around the state of Georgia and across the country. His client-focused approach to workers' compensation cases includes constant contact to provide answers to questions and working through issues in a cost-efficient manner. He has won several notable awards for his legal accomplishments and is AV Preeminent® Peer Review Rated™ by Martindale-Hubbell, and he has been named Most Valuable Outside Counsel by the McDonald's Corporation three times.

A recognized and respected thought leader on workers' compensation issues, Fred regularly contributes blog articles about contemporary matters and precedent setting cases, such as

## Services

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[Coronavirus](#)

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laws related to illegal immigrants and social media use.

Fred earned a Juris Doctor from Atlanta Law School and completed his undergraduate studies at Vanderbilt University. When not practicing law, he enjoys playing recreational sports including golf and basketball as well as running.

## Experience

### Workers' Compensation

Fred specializes in the defense of workers' compensation claims for employers, self-insureds, and insurance carriers throughout the state of Georgia. He has been an honored member of the American Trial Lawyer Association, as well as the Defense Research Institute under the Workers' Compensation Section.

Fred has been appointed to serve on the Chairman of the State Board's Advisory Council for Workers' Compensation. Three times, he has been awarded Most Valuable Outside Counsel by the McDonald's Corporation. Fred works diligently to ensure the best possible outcome for his clients while surpassing their high expectations.

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## Credentials

### Admitted

State Courts:

- Georgia, 1994
  - Court of Appeals

U.S. District Courts:

- U.S. District Court for the Northern District of Georgia

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## Education

- J.D., Atlanta Law School, 1994
- B.A., Vanderbilt University, 1989

## Memberships

- American Bar Association: Litigation Section, Georgia Trial Lawyers Section, Workers' Compensation Section
- Atlanta Claims Association: Associate Member
- Atlanta Workers' Compensation Bar: Former Chair; Board of Directors, 2005-2015
- DRI

More +

- Georgia Self Insurers Association
- National Retail and Restaurant Defense Association
- State Bar of Georgia: General Trial Practice Section, ABA Litigation Section, Workers' Compensation Section
- State Board's Advisory Council; Member, 2008-2023

## Recognition

- AV Preeminent® Peer Review Rated™, Martindale-Hubbell
- Most Valuable Counsel, East Division; McDonald's Corporation; 2008-2009, 2011

## Presentations

- **Strategic Initiatives Panel Discussion**  
Workplace Health Symposium; March 7, 2024
- **Legal Issues Facing Group Self-Insured Funds**  
Group Funds Association, 27th Annual Meeting; October 2023

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- **Available Defenses to Workers' Compensation Claims**  
Georgia State Board of Workers' Compensation, Annual  
Adjuster Training Program; August 30, 2023

## Publications

- **Which Medical Fee Schedule Applies in Georgia and Surrounding States?**  
HBS Workers' Compensation Blog, December 2013
- **Catching Claimants in the Act - Internet Surveillance Through Popular Social Networking Sites**  
HBS Workers' Compensation Blog, January 2012
- **Illegal Immigrants and Workers' Compensation**  
HBS Workers' Compensation Blog, January 2012

## In the Press

### Daily Report: Alex Booth & Fred Hubbs on Recent Partner Promotions

August 24, 2023

In an August 17, 2023, article published by Daily Report, Atlanta Partners Alex H. Booth and Fred L. Hubbs, Jr. reflect on the recent election of several HBS attorneys to Partner. We firmly believe

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that their determination and invaluable contributions will not only enhance the experiences of our clients but also fortify the growth of

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## [55 Hall Booth Smith Lawyers Recognized as 2024 Best Lawyers® Award Recipients](#)

August 21, 2023

We're pleased to announce that 55 lawyers have been included in the 2024 edition of The Best Lawyers in America®.

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## [HBS's Hubbs and Dix Win Precedent-Setting Ruling in Ocmulgee EMC Re-Injury](#)

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## Case

October 19, 2017

The Georgia Supreme Court has ruled favorably in a workers' compensation case for Ocmulgee EMC, a client of Hall Booth Smith partners Fred Hubbs and David Dix. The high court decided that when an employee aggravates a prior injury while at a new job, the employer can suspend benefits without a court order when a doctor determines that

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## Fred L. Hubbs, Jr. to co-moderate upcoming roundtable event

October 28, 2010

November 3, 2010: Please join HBS and Peachtree Orthopedic Clinic for a roundtable event on the topic of "Causation: Legal and Medical Considerations." The roundtable will be moderated by HBS Attorney Fred L.

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Hubbs, Jr. and POC Doctor  
Lee A. Kelley. CE and CLE  
credits have been applied  
for. The event will be held at

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