

INCLUSION & DIVERSITY



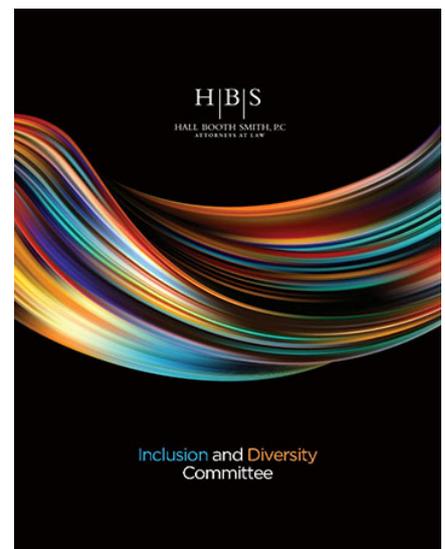
Inclusion & Diversity

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Creating a Culture of Diversity & Inclusion

HBS was founded on the ideals of valuing the unique wisdom, talents and perspectives that each employee contributes, and we continue to cultivate an inclusive and respectful culture that celebrates all people.

We pledge to maintain a cohesive and productive workplace where our different backgrounds and life experiences are communicated, understood, respected and embraced in ways that enrich all of us and empower us to provide better service to our clients.



Our Commitment

HBS works hard to create a diverse and inclusive culture for all employees and clients. Our efforts are intentional and purposeful as we establish measurable goals to actively monitor our progress. We recruit, hire, train and retain attorneys and staff whose diverse backgrounds and life experiences reflect those of our clients and our communities. We actively recruit attorneys and support staff who are Black, Latinx, Asian, women, veterans, LGBTQ+ and other minorities.

Our Beliefs

We believe that there should be a deep sense of pride, passion and belonging that transcends any role, business unit, language or country. We are unified in our shared commitment to excellence, innovation and social responsibility through our diversity initiatives.

We believe that every single employee at HBS – regardless of race, age, gender or role within the firm – has a responsibility to contribute to our diversity mission and ensure its success. The firm’s Inclusion and Diversity Committee includes partners and senior staff members who are responsible for putting our commitment to diversity into practice and finding new ways to advance our mission of creating an inclusive culture.

Our Actions

HBS is proud to participate in numerous minority job fairs at law schools and Historically Black Colleges and Universities (“HBCU”). The firm actively sponsors and participates in a variety of events that highlight and celebrate the importance of diversity, and continuously seeks opportunities to enhance its Inclusion and Diversity Program.

Our internal Mentoring Program connects senior female and minority attorneys with other women and minority attorneys and clients so they can share experiences and support each other in nurturing and advancing their careers.

HBS is actively involved with organizations such as the Corporate Counsel for Women of Color, DRI Diversity Seminar, the National Bar Association and the Minority Corporate Counsel Association. We are also a longtime member of the State Bar of Georgia’s Georgia Diversity Program (“GDP”), which supports, promotes, and advocates for diverse attorneys. Finally, HBS actively participates in cultivating diverse future attorneys and thought leaders through GDP’s High School Pipeline Program.

Inclusion and Diversity Committee

[Download The Brochure](#)

We will continue making HBS a place where every person is valued and appreciated for their experiences as we work together to achieve excellence.



Ashik R. Jahan

Co-Chair

Ashik Jahan is a Partner specializing in business and family immigration matters ranging from visas to permanent residency and citizenship; and he has an active workers' compensation practice. Fluent in Bengali, Jahan is the son of immigrants and was born and raised in Tennessee. He is an active member of organizations that support Asians and Muslims.



J. Felicia LeRay

Co-Chair

J. Felicia LeRay is a Partner in our Atlanta office who co-chairs the firm's Diversity and Inclusion Committee. She is actively involved in Atlanta Legal Aid and the Atlanta Volunteer Lawyers Foundation, and she is a member of the Georgia Association of Women Lawyers, Georgia Association of Black Women Attorneys and American Civil Liberties Union. Earlier in her career, she was an Assistant Attorney General for the State of Georgia and a trauma nurse at Atlanta's Grady Hospital.

H. Eric Hilton

Co-Chair



H. Eric Hilton is a Partner who specializes in aging services, employment and labor, construction, professional liability and general liability matters. He was previously in-house General Counsel, Senior Vice President and Corporate Secretary for a major construction and real estate development company, giving him first-hand expertise in the complexities of business and law. He was named Outstanding General Counsel in 2012 by the Association of Corporate Counsel and the Atlanta Business Chronicle.