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BIOGRAPHY | EXPERIENCE | CREDENTIALS | MEMBERSHIPS | RECOGNITION | PRESENTATIONS |
PUBLICATIONS | IN THE PRESS

# **Biography**

Brittany H. Cone, CHC, is a Partner in the firm's Atlanta office. She focuses her practice on a wide range of regulatory, administrative, and litigation matters in health care.

Certified in Health Care Compliance by the Health Care Compliance Association, Brittany works with providers on the full spectrum of issues they face including Medicare, Medicaid, regulatory compliance, administrative hearings, and appeals.

Brittany received a Juris Doctor from Georgia State University, where she was a member of the Law Review and served as associate symposium editor and associate editor for student notes. She also served as an extern for the Honorable A. Harris Adams of the Georgia Court of Appeals. Brittany completed a Bachelor of Arts in Psychology with a minor in Spanish at Berry College, and she studied at the Center for Cross Cultural Studies in Seville, Spain.

### **Services**

Aging Services

Health Care

Medical Malpractice

# Strategic Teams

**Outside General Counsel** 

# **Experience**

Brittany is experienced in the day-to-day operations issues faced by providers, ranging from Medicare and Medicaid matters, issues involving third-party payors, corporate and regulatory compliance matters, administrative hearings, and appeals. As denials and under-reimbursement become more prevalent from payors including Medicare Advantage Organizations and private insurance companies, Brittany often works with medical providers seeking reimbursement for or defending against the denial of claims submitted to various payers.

Aging Services Brittany has worked with hospitals, skilled nursing facilities, personal care homes, assisted living facilities, home health and physician practices, especially focusing on regulatory and operational issues.

Health Care
Brittany has advised health care providers on compliance with
Federal, State, and local laws and regulations. She has counseled
clients in managing the regulatory aspects of health care
transactions, especially change of ownership licensing and
operation issues and Medicare and Medicaid reimbursement
issues. Additionally, she assists clients with complying with the
Patient Care and Affordable Care Act, including the development
of an effective compliance program.

Brittany has also assisted clients with self reporting requirements, internal investigations, including those in response to OIG investigations, the False Claims Act, Stark, and Anti- Kickback. Brittany has spent a significant portion of her practice assisting providers with the Health Insurance Portability and Accountability Act (HIPAA), including developing HIPAA policies and procedures and breach response.

Medical Malpractice Brittany has assisted professionals in malpractice actions in all phases of litigation.

# **Credentials**

## **Admitted**

State Courts:

- Georgia, 2008
  - Court of Appeals, Supreme Court

U.S. District Courts:

• U.S. District Court for the Northern District of Georgia

# **Education**

- J.D., Georgia State University
- B.A., cum laude, Berry College

# **Memberships**

- American Health Lawyers Association (AHLA)
- DRI
- Health Care Compliance Association (HCCA)
- Second Wind Dreams, Board Member

# Recognition

 <u>The Best Lawyers in America</u>®, Health Care Law, Best Lawyers®, 2022-2025

## **Presentations**

 We Will Survive - Understanding and Surviving Medicaid Eligibility, Post Unwinding, and Legal Implications of the Legal Implications of the Changing Medicaid Climate

Florida Health Care Association (FHCA); Annual Conference and Trade Show; July 22, 2024

Long-Term Care Updates
 Georgia Health Care Association (GHCA), 2024 Summer
 Convention; June 19, 2024

Long-Term Care Issues
 State Bar of Georgia, Fundamentals of Health Care Law CLE;
 February 15, 2024

 Pressing Forward - The State of Medicaid Eligibility and Reimbursement

Georgia Health Care Association, Winter Convention & Expo; January 18, 2024

### More +

- Involuntary Discharges & Residents' Rights
   Georgia Health Care Association, Winter Convention & Expo;
   January 16, 2024
- The New Frontier: Exploring Florida Medicaid FHCA Annual Conference and Trade Show; July 27, 2023
- Medicaid Eligibility and Reimbursement 2023 GHCA Summer Convention; June 6, 2023
- The 'Emergency' is Over: Now What? Legal Updates Associated with Medicare, including the End of the COVID-19 Public Health Emergency

National Association of Benefits and Insurance Professionals-Georgia, Medicare Summit, March 2023

• Healthcare Transactions - A Panel Discussion with

### **Hall Booth Smith**

<u>Georgia Health Care Association,</u> Winter Convention & Expo, February, 2023

 Top Three Issues Faced by Long Term Care Providers in 2022

State Bar of Georgia's Fundamentals of Healthcare Law, February 2022

Are We Out of the Woods Yet? Legal Updates
 Associated with Medicate in Light of COVID-19's Ever
 Changing Effects on Payment

Georgia Association of Health Underwriters, Medicare Summit, September 2021

 Keeping the Beat of Medicaid's Drum: How to Keep Up with the Ever-Changing Climate of Medicaid Eligibility and Payment

Florida Health Care Association's Annual Conference and Trade Show, July 2021

 The Intersection of Regulatory and Personal Injury Considerations- Practical Considerations and the Focused Infection Control Survey

American Health Law Association's Virtual Long Term Care and the Law Conference, March 2021

• The Top Three Healthcare Issues For Various Sub-Specialists

State Bar of Georgia's Fundamentals of Healthcare Law, February 2019

 Expectation Management: Connecting and Communicating with Residents and Families
 Georgia Health Care Association, Bi-annual Convention, June 2018

 Rising to the Top: It's the Little Things - Controlling the Narrative: Crisis Communication and Expectation Management

Georgia Health Care Association, Bi-annual Convention, January 2018

 Establishing a Firm Foundation: What Recent Trends Tell Us About Getting Back to Basics

Georgia Health Care Association, Bi-annual Convention, June 2017

 Collaboration with Post-Acute Providers: Reducing Re-admissions and Decreasing Financial, Regulatory,

### and Liability Risks

Seminar in the South, August 2016

Disclosures: How Much is Too Much
 Georgia Health Care Association, Bi-annual Convention, June
 2016

 Surrogate Decision Makers, Privacy and Current Trends

Georgia Health Care Association, Bi-annual Convention, January 2016

 Preparing for and Navigating the IDR and IIDR Process

Georgia Health Care Association, March 2015.

- Making a Molehill out of a Mountain
   Legal update on SNF 5 Star Rating System and the IMPACT
   Act, Georgia Health Care Association, Bi-annual Convention,
   January 2015
- Update on OIG focus on culture of compliance, creating effective communication systems
   Georgia Health Care Association, Bi-annual Convention, January 2014
- Managing the Unmanageable: How effective expectation management can be used in all levels of operations

Georgia Health Care Association, Bi-annual convention, June 2013

# **Publications**

• CMS Finalizes Rule Increasing Minimum Staffing Standards in Nursing Homes

HBS Health Care Highlights Blog; April 26, 2024

• New Rule Requires Increased Transparency in Nursing Home Ownership

HBS Health Care Highlights Blog; December 13, 2023

- Recent OIG Report Could Result in a Revamp & Refocus of Georgia's Nursing facility Survey Process
   HBS Health Care Highlights Blog; September 19, 2023
- Medicaid Unwinding: 4 Steps Nursing Facilities
  Should Take as the Public Health Emergency Ends

HBS Health Care Highlights Blog; April 14, 2023

### More +

 Biden-Harris Administration's Plans to Crack Down on Nursing Homes Indicate Upcoming Uptick in Survey Activity

HBS Health Care Highlights Blog: March 9, 2022

• Texas Court Vacates Provisions of the No Surprises
Act Interim Final Rule

HBS Health Care Highlights Blog; March 2, 2022

- New Georgia Law Imposes Extensive New Requirements for Georgia Long-Term Care Facilities
   HBS Health Care Highlights Blog; May 7, 2021
- Annals of Long-Term Care: Brittany Cone & Jordan Johnson Discuss Common Nursing Facility Medicaid Issues, Possible Solutions

Annals of Long-Term Care; April 29, 2021

• Georgia Department of Public Health Updates its Administrative Order to Permit Additional Visitation in Long-Term Care Facilities

HBS Health Care Highlights Blog; March 23, 2021

• Georgia Governor Kemp Clarifies Quarantine Requirements for "Fully Vaccinated" Long-Term Care Facility Staff and Residents

HBS Health Care Highlights Blog; March 3, 2021

 Major EHR Vendor Settles False Claims Act Allegations

HBS Health Care Highlights Blog; February 5, 2021

- Updates to Georgia's Nursing Home Medicaid
   Financial Limits and Medicare Increases
   HBS Health Care Highlights Blog: December 21, 2020
- HHS Proposes Major Changes to HIPAA's Privacy Rule
   HBS Health Care Highlights Blog; December 16, 2020
- Texas District Court Rules That Providers Must Exhaust Patient's Administrative Remedies to Preserve ERISA Standing

HBS Health Care Highlights Blog; November 18, 2020

 Major Health Insurer Forced to Amend Claim Processing Guidelines Due to Violation of Fiduciary Duties Under ERISA

HBS Health Care Highlights Blog; November 11, 2020

- Revisions to Georgia's Medicaid Application Process for Providers during the Public Health Emergency
   HBS Health Care Highlights Blog; October 9, 2020
- The Georgia Department of Community Health Extends Deadline for Fingerprint Background Checks for Existing Staff

HBS Health Care Highlights Blog; October 2, 2020

• Georgia DPH Revises Guidance to Long-Term Care Facilities

HBS Health Care Highlights Blog; September 24, 2020

- The Georgia Department of Public Health Issues
   Reopening Guidance to Long-Term Care Facilities
   HBS Health Care Highlights Blog; September 17, 2020
- Another Arrow in the Quiver or a Regulatory Risk?
   Analyzing SB 359's Immunities for Georgia Providers
   in the Fight Against COVID-19 Liability
   HBS Health Care Highlights Blog; July 17, 2020
- Georgia's Senior Care Reform Bill Adds COVID-19
  Requirements to New Legislation for Assisted Living
  Communities

HBS Health Care Highlights Blog: July 3, 2020

• Vaping Litigation: Another Case of Litigation Before Science?

HBS Health Care Highlights Blog; February 16, 2020

• Georgia's New Long-Term Care Background Check Program

HBS Health Care Highlights Blog; October 22, 2019

# In the Press

New CMS
Guidance
Restricts

Third-Party
Guarantee
Regarding
Nursing
Facility
Payment

February 17, 2025

On November 18, 2024, the Centers for Medicare & Medicaid Services (CMS) issued new guidance related to the prohibition against admission agreements containing language requesting or requiring a third-party guarantee of payment.

### Read Full Article

CMS Final
Rule
Increasing
Minimum
Staffing
Standards in
Nursing
Homes
Challenged in

# Texas, Iowa Federal Courts

November 26, 2024

In response to and in an effort to block the expanded staffing requirements, the Attorney General of Texas filed suit in the United States District Court for the Northern District of Texas, and recently, twenty state Attorney Generals filed suit in the U.S. District Court for the Northern District of Iowa.

### Read Full Article

58 HBS
Attorneys
Recognized as
The Best
Lawyers in
America®
Award
Recipients

August 16, 2024

Hall Booth Smith, P.C. is pleased to announce that 58 lawyers have been included in the 2025 edition of The Best Lawyers in America®

Read Full Article

CMS Finalizes
Rule
Increasing
Minimum
Staffing
Standards in
Nursing
Homes

April 26, 2024

On April 22, 2024, The Centers for Medicaid and Medicare Services released a final rule that implements new minimum nurse staffing requirements in nursing homes...

### Read Full Article

New Rule
Requires
Increased
Transparency
in Nursing
Home
Ownership

December 13, 2023

On November 15, 2023, the Centers for Medicare and

Medicaid Services (CMS) finalized a rule requiring increased transparency in nursing home ownership...

### Read Full Article

Recent OIG
Report Could
Result in a
Revamp &
Refocus of
Georgia's
Nursing
Facility Survey
Process

September 19, 2023

On September 7, 2023, the U.S. Department of Health and Human Services, Office of Inspector General (OIG) issued a report expressing concerns about life safety, emergency preparedness, and infection control compliance in Georgia nursing facilities...

### Read Full Article

55 Hall Booth Smith Lawyers

# Recognized as 2024 Best Lawyers® Award Recipients

August 21, 2023

We're pleased to announce that 55 lawyers have been included in the 2024 edition of The Best Lawyers in America®.

### Read Full Article

Medicaid
Unwinding: 4
Steps Nursing
Facilities
Should Take
as the Public
Health
Emergency
Ends

April 14, 2023

At the onset of the COVID-19 pandemic, Congress passed the Families First Coronavirus Response Act (FFCRA), allowing the federal government to take on a

greater share of Medicaid costs and expanding protections for consumers...

### Read Full Article

Hall Booth
Smith
Attorneys
Honored by
The Best
Lawyers In
America 2023

August 18, 2022

47 lawyers from the firm have been honored in the 2023 edition of The Best Lawyers in America.

### Read Full Article

Biden-Harris
Administratio
n's Plans to
Crack Down
on Nursing
Homes
Indicate
Upcoming

# Uptick in Survey Activity

March 9, 2022

On March 1, 2022, President Joe Biden delivered his first State of the Union address—announcing plans "to set higher standards for nursing homes" and to "crack down on the 'Wall Street firms'" allegedly taking over nursing homes...

### Read Full Article

Texas Court
Vacates
Provisions of
the No
Surprises Act
Interim Final
Rule

March 2, 2022

On February 23, 2022, United States District Judge Jeremy D. Kernodle of the United States District Court for the Eastern District of Texas, Tyler Division, entered his Memorandum Opinion and Order in Texas Medical Association and Adam Corley v. United States Department

of Health and Human Services, et al...

### Read Full Article

Hall Booth
Smith
Attorneys
Honored by
The Best
Lawyers In
America®
2022

August 19, 2021

We're excited to announce that 25 HBS lawyers have been recognized in the 2022 edition of The Best Lawyers in America®.

### Read Full Article

New Georgia
Law Imposes
Extensive New
Requirements
for Georgia
Long-Term
Care Facilities

May 7, 2021

On June 30, 2020, House Bill 987 was signed into law addressing many of the concerns presented by Atlanta Journal Constitution's "Unprotected" investigative series regarding Georgia's Long Term Care industry...

### Read Full Article

Annals of
Long-Term
Care: Brittany
Cone & Jordan
Johnson
Discuss
Common
Nursing
Facility
Medicaid
Issues,
Possible
Solutions

April 29, 2021

In an article published in Annals of Long-Term Care on April 29, 2021, Partner Brittany Cone and Associate Jordan Johnson discuss common Medicaid issues and possible solutions for nursing

facilities.

### Read Full Article

Georgia
Department of
Public Health
Updates its
Administrative
Order to
Permit
Additional
Visitation in
Long-Term
Care Facilities

March 23, 2021

The Georgia Department of Public Health updated its original Administrative Order providing reopening guidance to long-term care facilities to allow additional visitation....

### Read Full Article

Georgia
Governor
Kemp Clarifies
Quarantine

Requirements
for "Fully
Vaccinated"
Long-Term
Care Facility
Staff and
Residents

March 3, 2021

Georgia Governor Brian Kemp has extended the state Public Health State of Emergency (Executive Order 02.26.21.01) due to COVID-19 through April 6, 2021...

### Read Full Article

# Major EHR Vendor Settles False Claims Act Allegations

February 5, 2021

Health IT company
Athenahealth, a major
developer and vendor of
electronic health record (EHR)
services, agreed to pay over
\$18 million to settle federal
False Claims Act allegations
related to purported

kickbacks from 2014 to 2020...

### Read Full Article

Updates to
Georgia's
Nursing Home
Medicaid
Financial
Limits and
Medicare
Increases

December 21, 2020

As 2021 quickly approaches, the updated financial limitations for Nursing Home Medicaid and increases to Medicare costs have been released. While the new limits have been released, the Public Health Emergency ("PHE") remains in effect until January 20, 2021...

### Read Full Article

HHS proposes
major changes
to HIPAA's
Privacy Rule

December 16, 2020

The U.S. Department of Health and Human Services (HHS) recently published proposed modifications to the HIPAA privacy rule, which, if finalized, would significantly impact Covered Entities' responses to records requests.

### Read Full Article

Texas District
Court Rules
That Providers
Must Exhaust
Patient's
Administrative
Remedies to
Preserve
ERISA
Standing

November 18, 2020

In Mission Toxicology, LLC v. UnitedHealthcare Insurance Company, the Western District of Texas ruled against several lab companies seeking enforcement of the right to payment under ERISA for lab services provided at certain Texas hospitals...

Read Full Article

Major Health
Insurer Forced
to Amend
Claim
Processing
Guidelines
Due to
Violation of
Fiduciary
Duties Under
ERISA

November 11, 2020

The Northern District of California recently handed down remedies against United Behavioral Health ("UBH"), a subsidiary of UnitedHealth Group, related to violations of its fiduciary duties owed to its insureds...

### Read Full Article

Revisions to
Georgia's
Medicaid
Application
Process for

# Providers during the Public Health Emergency

October 9, 2020

COVID-19 continues to affect applicants for Georgia Medicaid. Based on the PHE declaration in March 2020, DFCS altered its verification process for the Medical Assistance Program...

### Read Full Article

The Georgia
Department of
Community
Health
Extends
Deadline for
Fingerprint
Background
Checks for
Existing Staff

October 2, 2020

In May 2018, Georgia passed the Georgia Long-term Care Background Check Program, which required fingerprint

criminal background checks of applicants for employment and direct access employees...

### Read Full Article

The Georgia
Department of
Public Health
Issues
Reopening
Guidance to
Long-Term
Care Facilities

September 17, 2020

On September 15, 2020, Georgia Governor Brian Kemp issued another COVID-19 related Executive Order with significant impact on Long-Term Care Facilities, including nursing facilities and assisted living communities...

### Read Full Article

Another Arrow in the Quiver or a Regulatory

Risk?
Analyzing SB
359's
Immunities for
Georgia
Providers in
the Fight
Against
COVID-19
Liability

July 17, 2020

As Georgia continues to reopen, the Georgia General Assembly's recent passage of Senate Bill 359, known as the "Georgia COVID-19 Pandemic Business Safety Act," will provide relief to individuals and entities concerned with possible liability...

### Read Full Article

Georgia's
Senior Care
Reform Bill
Adds
COVID-19

# Requirements to New Legislation for Assisted Living Communities

July 3, 2020

On June 30, 2020, Governor Kemp signed House Bill 987, known as the Senior Care Reform Bill, into law. This legislation covers numerous topics related to Assisted Living Communities that go into effect on July 1, 2021, including...

### Read Full Article

# Georgia's New Long-Term Care Background Check Program

October 22, 2019

On May 7, 2018, then Governor Nathan Deal signed Georgia's new Long-term Care Background Check Program into law with the

purpose of promoting public safety and providing for comprehensive criminal background checks...

### Read Full Article

# HBS Announces New Attorneys to the Firm's Partnership

August 5, 2014

Hall Booth Smith, P.C. (HBS) announces the election of six attorneys as partners, effective August 1, 2014. The new partners operate across a wide range of practice areas including agriculture, health care, long-term care, and general liability.

### Read Full Article

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