HALL BOOTH SMITH, P.C.

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Partner

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BIOGRAPHY | EXPERIENCE | CREDENTIALS | MEMBERSHIPS | RECOGNITION | PRESENTATIONS | PUBLICATIONS | IN THE PRESS

Biography

Charles A. Dorminy “Charlie” is a Partner in the firm’s Brunswick office, and his practice encompasses a wide variety of areas including medical malpractice defense, health care compliance, employment law, local government law, corporate law, and general insurance defense litigation.

Charlie currently serves as appointed counsel for a local government utilities provider and acts as general counsel for a large boat manufacturer. He also serves as compliance counsel and outside litigation counsel for health care facilities around the state and as employment and litigation counsel for many local governments in South Georgia. He was named a Rising Star by Super Lawyers® in 2012 and 2013 and was listed in *The Best Lawyers in America*® by Super Lawyers from 2018 to 2020

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Charlie earned a Bachelor of Science in Agriculture at the University of Georgia in 1999, where he majored in Agricultural Business. He also earned a Juris Doctor from Mercer University’s Walter F. George School of Law in 2004, interning for both the Tift

Services

Agribusiness & Food

Business Transactions

General Liability

Governmental Liability

Health Care

Labor & Employment

Medical Malpractice

Strategic Teams

Outside General Counsel

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Superior Court and for the U.S. Federal Court for the Middle District of Georgia. After law school and while practicing law, he obtained a Master of Laws in Healthcare Law from the University of Houston, graduating in 2006.

He and his wife Caroline (Hutchinson) Dorminy have three children: Maggie, Jack and Henry. They were previously members of Wesley United Methodist Church at Frederica, where Charlie served three (3) terms as Chairman of the Staff Parish Relations Committee and two (2) terms as Vice Chair of the Administrative Council. He also served as an Usher Captain and has organized a men's Bible study. Charlie also served as a mentor leader through the 707 program with The Gathering Place. The family now attends St. Simons Community Church.

In addition, Charlie has served on the Georgia Society of Healthcare Risk Managers (GSHRM) Board of Directors for over a decade, serving in several positions, including several years as Program Chair and one as President. For his contributions to the Board, Charlie was the 2024 recipient of the Distinguished Service Award. IN addition, Charlie is serving or has served on the following Boards of Trustees: Frederica Academy, Epworth By The Sea, the Golden Isles Arts and Humanities Association (GIAHA), Young Life of Glynn County, and the First Tee of Southeast Georgia. He is a Friend of the Foundation of Southeast Georgia Health System and is a Founder of the Tift Regional Medical Center Foundation. He has also served as President and Vice President of the Tift Circuit Bar Association, Vice Chairman of the Tift Area Arts Council, and was Chairman of the Love Affair Arts Festival.

In his spare time, Charlie and his family enjoy hunting, fishing, sailing, and both water and snow skiing. Charlie also enjoyed coaching his kids' soccer, baseball, and basketball teams, but has now graduated to watching from the stands while they play varsity sports for their school. Charlie also enjoys providing the color commentary for the Frederica Academy baseball games on the local radio stream.

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Experience

Charlie has served as counsel in a variety of capacities to many different entities, including:

- General Counsel: To a local government utility provider, local Hospital Authority, large boat manufacturer, and local nonprofit.
- Healthcare & Employment Counsel: To a behavioral health provider and a correctional health provider.
- Outside Litigation Counsel: To a psychiatric hospital and a large city in South Georgia.
- Privacy Counsel: To a large North Georgia health system and multiple South Georgia medical centers.

Additional select service experience is listed below.

Agribusiness & Food

Charlie's family has been involved in the agricultural business for more than one hundred years. His first job was scouting crops while working in the family fertilizer warehouse. Leaning on that farming heritage, Charlie majored in Agricultural Business in college at UGA.

Since he began practicing law, Charlie has used his deep knowledge of the agriculture industry and heritage in Georgia to assist farmers and other agricultural business clients in corporate matters and litigation. He has represented these clients on lease negotiations and litigation, Farm Bill subsidy advice and compliance, and complex personal injury litigation stemming from agricultural pursuits. Charlie brings a unique, personal understanding to each matter he handles, drawn from his lifelong roots in South Georgia and personal connection to farming and livestock operations.

Business Transactions

Correlating with his undergraduate business education, Charlie has become adept at advising business associations in corporate

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formation and maintaining corporate integrity. His experience in this field enables him to offer a wide range of legal services to all of his clients.

General Liability

Charlie has handled general liability issues since his first day on the job and continues to concentrate on these matters for his clients. His experience includes handling premises and auto liability cases from claim through summary adjudication, mediation, trial, and/or appeal.

Governmental Liability

In the area of government liability, he offers clients his deep experience in local government regulatory law and litigation from assisting and advising multiple appointed local government attorneys. Through this practice, Charlie has gained an understanding of the complex and wide variety of issues surrounding governmental entities. He also serves as general counsel for a local water and sewer commission. He is adept at providing guidance on water use and environmental discharge laws and works hand in hand with the commissioners and staff to address a variety of issues affecting this industry.

Health Care

Charlie combines his litigation practice with a compliance practice also focused on advising health care providers. He has written and lectured on a variety of topics to national, regional, state, and local audiences on issues related to health privacy and security, Medicare/Medicaid fraud and abuse, credentialing, licensing, accreditation, transactions, and employment related problems.

His advanced Master of Laws and practice experience enable him to effectively and efficiently analyze health care issues that

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implicate state and federal laws and regulations surrounding issues in health care, including the Stark Ethics in Patient Referrals Act, the Federal Anti-Kickback statute, the Health Insurance Portability and Accountability Act (HIPAA) , the Emergency Medical Treatment and Active Labor Act (EMTALA), and the Health Care Quality Improvement Act (HCQIA).

Labor & Employment

Through his representation of health care providers and governmental entities, Charlie also litigates employment matters of all kinds. He routinely handles discrimination, family medical leave, and overtime issues for clients through compliance advice and in either administrative or litigation settings.

Medical Malpractice

Charlie also represents a number of medical professionals in malpractice litigation from claim through trial and appeal. He acts as counsel to multiple hospitals and health care systems and has handled varying types of catastrophic cases, including birth trauma. He has represented many health care clients in malpractice litigation including hospitals, doctors, nurses, physician assistants, long-term care facilities, and physical and occupational therapists. Charlie also often handles credentialing and licensing matters from both the corporate and individual perspective.

Credentials

Admitted

State Courts:

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- Georgia

U.S. District Courts:

- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Southern District of Georgia

U.S. Courts of Appeals:

- U.S. Court of Appeals for the Eleventh Circuit

Education

- J.D., Mercer University, 2004
- LL.M., Healthcare Law, University of Houston, 2006
- B.S., Agriculture, University of Georgia, 1999

Memberships

Professional Organizations

- Georgia Academy of Healthcare Attorneys
- Georgia Society of Healthcare Risk Managers
- Glynn County Bar Association
- State Bar of Georgia, Health Law Section

Community Involvement

- Epworth By The Sea
- First Tee of Southeast Georgia
- Friend of the Foundation for Southeast Georgia Health System
- Golden Isles Arts and Humanities Association
- Tift Regional Medical Foundation
- Wesley United Methodist Church at Frederica

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Recognition

- *The Best Lawyers in America®*, Medical Malpractice Law - Defendants; Best Lawyers®; 2018-2026
- Georgia Rising Star, Super Lawyers®, 2012-2013

Presentations

- **Attorney Panel: For the Record**
  IIAG Annual Convention; June 9, 2023
- **Litigation Trends Related to Hospital Medical Records**
  Health Information Managers Association, August 2019
- **Medical Malpractice Claims: Frequency, Severity, and Trends**
  Hospital CFO Seminar, July 2019
- **Sexual Harassment in the Workplace**
  Government Client, July 2016, 2017, 2018

More +

- **Social Media in Healthcare Employment**
  August 2017
- **Record Retention in an Electronic Age**
  Georgia Society Healthcare Risk Managers (GSHRM) Fall 2016
- **Employee Handbook Review**
  Greater Satilla Area Employer Committee (GSEAC), July 2016
- **Record Retention Update**
  Georgia Health Information Managers Association (GHIMA), February 2016
- **Record Production in an Electronic Age: Ensuring the Story is Complete**
  GSHRM Winter 2016
- **Current Trends in Healthcare Litigation**
  Insurance Client, October 2015
- **Ebola Preparations for Hospitals**
  VHA, October 2014
- **Social Media in Healthcare Employment**
  June 2014

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Publications

- **Georgia Hands-Free Law**
  Hall Booth Smith Blog, June 2018
- **New CDC Report Shows Opioid Epidemic Still Raging**
  Hall Booth Smith Blog, July 2017
- **Business Records Production: Ensuring The Story Is Complete**
  USLAW Magazine, Fall/Winter 2015
- **Georgia's Certificate of Need: The Effects of Physician-Owned Entities on Georgia's Next Healthcare Debate**
  University of Houston, December 2006

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- **An Easier Way to Fix O.C.G.A. 9-11-9.2**
  Healthcare Perspectives, December 2006
- **Elder Abuse Reporting Obligations: How to Keep Rocky from Being K.O.'d**
  University of Houston, December 200
- **Economic Credentialing: An Evil Borne of Necessity**
- **Senate Bill 3: Full of Sound and Fury, Authorizing Nothing**
  Healthcare Perspectives, May 2006

In the Press

58 HBS Attorneys Recognized as The Best

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Lawyers in America® Award Recipients

August 16, 2024

Hall Booth Smith, P.C. is pleased to announce that 58 lawyers have been included in the 2025 edition of The Best Lawyers in America®

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55 Hall Booth Smith Lawyers Recognized as 2024 Best Lawyers® Award Recipients

August 21, 2023

We’re pleased to announce that 55 lawyers have been included in the 2024 edition of The Best Lawyers in America®.

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Hall Booth Smith Attorneys Honored by The Best Lawyers In America 2023

August 18, 2022

47 lawyers from the firm have been honored in the 2023 edition of The Best Lawyers in America.

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Hall Booth Smith Attorneys Honored by The Best Lawyers In America® 2022

August 19, 2021

We’re excited to announce that 25 HBS lawyers have been recognized in the 2022 edition of The Best Lawyers in America®.

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Hall Booth Smith Attorneys Honored By The Best Lawyers In America© 2021

August 20, 2020

Hall Booth Smith, P.C. (HBS) is pleased to announce 24 lawyers from the firm were honored in the 2021 edition of The Best Lawyers in America© . This award is based on an evaluation process that includes a collection of client and lawyer evaluations and peer reviews from attorneys in the same field. These HBS

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HBS Celebrates 20th Anniversary of

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Brunswick Office

March 2, 2020

Hall Booth Smith, P.C. is proud to have become one of the leading full-service firms in the Southeast over the past 30 years, and the firm is pleased to celebrate the 20th anniversary of its office in Brunswick, Georgia. Soon after Hall Booth Smith opened for business in Atlanta, the firm's leaders realized there was

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Hall Booth Smith Attorneys Honored By The Best Lawyers In America© 2020

August 15, 2019

Hall Booth Smith, P.C. (HBS) is pleased to announce 24 lawyers from the firm were honored in the 2020 edition of The Best Lawyers in

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America© . This award is based on an evaluation process that includes a collection of client and lawyer evaluations and peer reviews from attorneys in the same field. These HBS

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Hall Booth Smith Attorneys Honored by The Best Lawyers in America© 2019

August 15, 2018

Hall Booth Smith, P.C. (HBS) is pleased to announce 24 lawyers from the firm were honored in the 2019 edition of The Best Lawyers in America© . This award is based on an evaluation process that includes a collection of client and lawyer evaluations and peer reviews from attorneys in the same field. These HBS

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Hall Booth Smith Attorneys Honored by The Best Lawyers in America©

August 21, 2017

Hall Booth Smith, P.C. (HBS) is pleased to announce 21 lawyers from the firm were honored in the 2018 edition of The Best Lawyers in America© . This award is based on an evaluation process that includes a collection of client and lawyer evaluations and peer reviews from attorneys in the same field. These HBS attorneys and

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Hall Booth Smith Attorneys Recognized by Georgia Super Lawyers

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Magazine “Rising Stars 2013.”

March 4, 2013

The law firm of Hall Booth Smith (HBS) placed seven attorneys on Georgia Super Lawyers magazine’s list of Georgia’s “Rising Stars 2013.” Attorneys receiving the recognition for the first time are Kevin Abernethy, Kelly Brown Viel, Joel McKie, and Heather Saum Ware of the Atlanta office and Paul Ivey of the Columbus office. Denise Spitalnick of the

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Atlanta Magazine Names Six to the List of Georgia’s “Rising Star” 2012

February 22, 2012

The law firm of Hall Booth Smith (HBS) placed six attorneys on Atlanta Magazine’s list of Georgia’s

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“Rising Stars 2012.” Attorneys Matthew Allen and Shaun M. Daugherty of the Atlanta office; Ernest Beaton, IV, Charles A. Dorminy, and N. Daniel Lovein of the Brunswick office; and Patrick N. Millsaps of the Albany office were all

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HBS Proud to Name Beth Boone and Charles A. Dorminy Partner

January 12, 2012

Hall Booth Smith Proud to Name Beth Boone and Charles A. Dorminy Partner BRUNSWICK, GA – – Hall Booth Smith (HBS) is proud to announce that Beth Boone and Charles A. Dorminy, J.D., LL.M., both practicing in Brunswick office, have been named as partner. The honor is recognition of the outstanding work that both individuals

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