

HALL BOOTH SMITH, P.C.



drichardson@hallboothsmith.com

Attorney at Law

404.954.6954

[BIOGRAPHY](#) | [CREDENTIALS](#) | [MEMBERSHIPS](#) | [PRESENTATIONS](#) | [PUBLICATIONS](#) | [IN THE PRESS](#)

Biography

Daniel Richardson is an Associate in the Atlanta office of Hall Booth Smith and practices in a variety of workers' compensation matters. He defends employers, self-insurers, and insurance companies throughout Georgia on a variety of workers' compensation claims and aims to bring all matters to a swift resolution in a cost-effective way. He has extensive experience evaluating and negotiating complex cases through to resolution and has taken cases to the Supreme Court of Georgia and the Georgia Court of Appeals.

He also specializes in providing guidance to employers on compliance with the OSH Act to maintain a safe workplace. He provides representation in response to investigations, citations, and claims under OSHA and defends employers in OSHA-related administrative proceedings.

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Prior to joining Hall Booth Smith, Daniel was an Assistant District Attorney in Coweta County. During this time, he presented hundreds of cases to the Grand Jury, argued numerous bond hearings and motions to suppress, and won jury trials.

Services

[Workers' Compensation](#)

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Daniel earned a Juris Doctor, *magna cum laude*, from Georgia State University. While there, he was a member of the *Georgia State Law Review* and was the President of the Christian Legal Society. Before law school, he taught high school math in Whitfield and Coweta counties. He also holds a Bachelor of Science in Industrial and Systems Engineering from the Georgia Institute of Technology.

Daniel is a member of Sovereign Hope Church in Senoia, Georgia, and of the Coweta County Bar Association.

Credentials

Admitted

State Courts:

- Georgia, 2016
 - Court of Appeals, 2016
 - Supreme Court, 2016

Education

- J.D., *magna cum laude*, Georgia State University, 2016
- B.S., Industrial and Systems Engineering, Georgia Institute of Technology, 2010

Memberships

- Coweta County Bar Association

Presentations

- **Controlling the Medical in Georgia Workers'**

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Compensation

HBS Workers' Compensation Webinar; January 11, 2024

Publications

- **2024 Proposed Board Rule Changes in Georgia Workers' Compensation**
HBS Workers' Compensation Blog; May 22, 2024
- **Prominence vs. Accessibility in Posting Panels in Georgia**
HBS Workers' Compensation Blog; June 13, 2023
- **Change-in-Condition SOL and the Mailbox Rule in Georgia**
HBS Workers' Compensation Blog, September 2021
- **The Scheduled Break Exception vs. Ingress and Egress**
State Bar of Georgia Workers' Compensation Law Section Newsletter, Summer 2021
- **Georgia's COA Applies Supreme Court's Overruling of Lunch Break Exception**
HBS Workers' Compensation Blog, June 2021

In the Press

2024 Proposed Board Rule Changes in Georgia Workers' Compensation

May 22, 2024

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The State Board of Workers' Compensation in Georgia has recently posted several proposed rule changes, which it expects to take effect starting July 1, 2024...

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Prominence vs. Accessibility in Posting Panels in Georgia

June 13, 2023

The Georgia Court of Appeals recently handed down a claimant-friendly decision (*Lilienthal v. JLK, Inc.*) regarding how and where the required Panel of Physicians is to be posted. Under OCGA 34-9-200(a), an employer is required to furnish an injured worker with reasonably required medical treatment. OCGA 34-9-201(b)(1) satisfies that requirement by allowing the employer to

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Returning

Injured Workers to Work in Georgia

May 26, 2023

Written by: Daniel Richardson, Esq. The longer an employee stays out of work, the less likely they are to ever return. And workers compensation claims become increasingly expensive when employees do not return. To manage this exposure, it is important to have a good return-to-work program and to communicate clearly regarding your expectation that you

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OSHA & Whistleblower Complaints: Wells Fargo Ordered to Pay \$22 Million

January 30, 2023

Written by: Daniel Richardson, Esq. As employers seek to provide a

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safe workplace, it is imperative that no retaliatory action be taken against employees who choose to exercise their rights under the Occupational Safety and Health (OSH) Act or other statutes designed to protect employees. Doing so can be quite costly. Section 11(c)(1) of the

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[OSHA](#) [Announces a](#) [National](#) [Emphasis](#) [Program to](#) [Protect](#) [Workers from](#) [Heat Hazards](#)

April 14, 2022

Written By: Daniel Richardson
On October 27, 2021, OSHA published in the Federal Register an Advance Notice of Proposed Rulemaking (ANPRM) on the issue of Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings. According to this Notice, heat is the leading cause of death among all weather-related phenomena.

“Excessive heat exacerbates existing

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[Change-in-Condition SOL and the Mailbox Rule in Georgia](#)

September 27, 2021

Written by: Daniel Richardson, Esq. When a claimant files a hearing request, the first thing to check is whether there is an applicable statute of limitations defense. The Georgia Court of Appeals recently addressed a statute of limitations defense raised in a claim for a catastrophic designation in Sunbelt Plastic Extrusions, Inc. v. Paguia, 2021

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[Georgia’s COA Applies Supreme Court’s](#)

Overruling of Lunch Break Exception

June 18, 2021

Written by Daniel Richardson, Esq. Last year the Georgia Supreme Court addressed the collision of two separate lines of precedent that the Court of Appeals had been trying to hold together with confusing results. This involved (1) the Scheduled Break Exception and (2) the Ingress and Egress Rule. In 1935, the Supreme Court first enunciated

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Remote Work and COVID-19

April 28, 2020

Written by: Daniel Richardson, Esq. and Peter Skaliy, Esq. Before COVID-19, many companies were experimenting with remote work. It has now become a widespread reality. This creates unique worker's compensation risks, even as it may decrease the likelihood of some of the more serious or even catastrophic claims.

An employee's home environment is less subject

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[GA Court of Appeals: A Shooting at Home Found Compensable](#)

September 23, 2019

Written by: Daniel Richardson, Esq. Jay Kil was a restaurant manager of Legend Café. He oversaw the restaurant, operated the cash register, ensured orders were correct, and oversaw cleanliness. He lived with restaurant owner Willmore Lim, and after each workday, they would spend around an hour at home reviewing the day's sales, receipts, accounts, and

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