



## FRED L. HUBBS, JR

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### Practice Areas

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Fred L. Hubbs is a Partner in Hall Booth Smith's Atlanta office, and is head of the firm's Workers' Compensation Practice Group. He also serves as Chair of the USLAW Workers' Compensation Practice Group, and is the past Chair of the Workers' Compensation Section of the Atlanta Bar of Georgia. Since 2008, Fred has served on the State Board's Advisory Council, which proposes worker's compensation legislation to the State Board and the Governor of Georgia each year.

Fred speaks at numerous seminars around the state of Georgia and across the country. His client-focused approach to workers' compensation cases includes constant contact to provide answers to questions and working through issues in a cost-efficient manner. He has won several notable awards for his legal accomplishments and is rated AV® Preeminent™ by Martindale-Hubbell, and he has been named Most Valuable Outside Counsel by the McDonald's Corporation three times.

A recognized and respected thought leader on workers' compensation issues, Fred regularly contributes blog articles about

contemporary matters and precedent setting cases, such as laws related to illegal immigrants and social media use.

Fred earned a Juris Doctorate from Atlanta Law School, and completed his undergraduate studies at Vanderbilt University. When not practicing law, he enjoys playing recreational sports including golf and basketball, as well as running.

## ADMITTED

- Georgia State, Appeals and Courts, 1994
- Federal Court Northern District

## EDUCATION

- J.D., Atlanta Law School, 1994
- B.A., Vanderbilt University, 1989

## PUBLICATIONS

- *“Which Medical Fee Schedule Applies in Georgia and Surrounding States?”* HBS Workers' Compensation Blog, December 2013.
- *“Catching Claimants in the Act - Internet Surveillance Through Popular Social Networking Sites,”* HBS Workers' Compensation Blog, January 2012.
- *“Illegal Immigrants and Workers' Compensation,”* HBS Workers' Compensation Blog, January 2012.

## MEMBERSHIPS

- American Bar Association Litigation Section, Georgia Trial Lawyers Section
- Atlanta Bar Association, Workers' Compensation Section
- Atlanta Claims Association, Associate Member
- Atlanta Workers Compensation Bar, Chair
- Atlanta Workers' Compensation Bar, Member of the Board of Directors, 2005- 2015
- Defense Research Institute
- Georgia Self-Insurers Association

- National Retail and Restaurant Defense Association
- State Bar of Georgia, Workers' Compensation Section
- State Bar of Georgia, General Trial Practice Section, ABA Litigation Section
- State Board's Advisory Council, Member, 2008 to Present
- USLAW Workers Compensation Group, Chair

## Recognitions

- AV® Preeminent™ Peer Review Rated by Martindale-Hubbell
- McDonalds Corporation 2011 Most Valuable Counsel, East Division
- McDonalds Corporation 2009 Most Valuable Counsel, East Division
- McDonalds Corporation 2008 Most Valuable Counsel, East Division

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## Practice Specific Experience

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