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BIOGRAPHY | EXPERIENCE | CREDENTIALS | MEMBERSHIPS | RECOGNITION | PRESENTATIONS |
PUBLICATIONS | IN THE PRESS

Biography

Jade Davis is a Partner at Hall Booth Smith who focuses her practice on data privacy, cybersecurity, artificial intelligence, and construction technology.

Jade provides strategic privacy and cyber-preparedness compliance advice and defends, counsels, and represents companies on privacy, global data security compliance, data breaches, and investigations. Jade advises companies on best practices in privacy, artificial intelligence, cybersecurity, data, mobile, cloud storage, Ad Tech privacy, Internet of Things, and other areas of regulatory compliance.

She leads companies in legal assessments of data security and provides counsel to companies on how best to implement strategies to lead with data and avoid pitfalls. She helps companies strategically think about data while being mindful of global data protection laws, such as the GDPR, UK GDPR, PIPEDA, PDPA, PIPL, LGPD, nFADP, DPDP, CCPA, HITECH, and HIPAA, to name a few.

Jade enjoys helping clients deal with crisis management issues to

Services

Construction

Data Privacy & Cybersecurity

protect the brand and leads forensic investigations. Her data privacy/cyber security practice reaches into a variety of sectors such as Healthcare, Manufacturing, Hospitality, Construction, Technology, Marketing, Agriculture, Retail, Entertainment, Telecommunications, Energy, Transportation, Logistics, Human Resources, Real Estate, and Insurance to provide litigation defense, advisory assistance, and contractual expertise regarding data privacy agreements, standard contracts clauses and addendums, vendor subcontracts, privacy policies, and cookie policies, among others.

More +

Jade also routinely drafts and negotiates master service agreements, software-as-a-service agreements, and other agreements in the technology industry. Her keen sense makes her an indispensable member of the Corporate team for data privacy and due diligence for business transactions.

In her construction experience, while she focuses on advising construction clients on technology related issues such as digital twins, robotics, artificial intelligence, and data privacy protections for all of these, she has immense experience defending construction stakeholders against defect claims, including engineers, architects, general contractors, and manufacturers. She also assists construction industry clients with their contracts, project negotiations, dispute avoidance, litigation, and alternative dispute resolution.

Prior to narrowing her niche to data privacy, cyber security, and construction, Jade practiced complex commercial litigation across a myriad of sectors. Representative matter examples include the following:

- Obtaining defense dismissal for window and door manufacturer against developer on claims of strict product liability, negligence, and violations of building code.
- Defense dismissal for telecommunications company against telecommunications service provider on breach of contract claims.
- Denial of summary judgment for international luxury hotelier against defendant on claims of trespass and unlawful detention regarding riparian rights and submerged land.
- Summary judgment on earnout provisions of merger

agreement.

- Defense dismissal for medical doctor on assault and emotional distress tort claims asserted by former employee in retaliation and sexual harassment lawsuit.
- Systems with an emphasis on privacy compliance (HIPAA) and regulatory compliance.

Jade earned her Juris Doctor, with honors, from Stetson University College of Law and her Bachelor of Arts, *summa cum laude*, from Florida State University.

Credentials

Admitted

State Courts:

Florida

U.S. District Courts:

- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Florida

Education

- J.D., with honors: Stetson University
- B.A., summa cum laude: Florida State University

Memberships

Active

- American Bar Association:
 - o Privacy and Computer Crime Committee; Privacy,

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- Security, & Emerging Technology Division for the Science and Technology Section
- E-Privacy Law Committee; Privacy, Security, & Emerging Technology Division for the Science and Technology Section
- Artificial Intelligence and Robotics Committee; Privacy, Security, & Emerging Technology Division for the Science and Technology Section
- Forum on Construction Law; D1: Litigation and Dispute Resolution; Steering Committee Member, Marketing Liaison

More +

- Claims & Litigation Management Alliance (CLM)
- Florida Bar
 - RPPTL, Construction Law Committee, Continuing Education Chair
 - o RPPTL, Fellow, 2022-2024
 - Standing Committee on Cybersecurity and Privacy Law
- Fred G. Minnis Sr. Bar Association, Sarasota-Manatee Committee
- Greater Sarasota Chamber of Commerce, Business Awards Judge, 2020-Present
- International Association of Privacy Professionals
- Jack and Jill of America, Inc., Suncoast Chapter, Parliamentarian
- Leadership Council on Legal Diversity, 2022 Fellow
- Legal Aid of Manasota, Volunteer
- National Bar Association, Commercial Law Section
- National Bar Association, Virgil Hawkins Florida Chapter
- Sarasota Ballet, RELEVÉ Society Leadership Council
- The Florida Bar Foundation, Fellow
- The Links Incorporated, Sarasota/Bradenton Chapter

Former

More +

 American Bar Association, Forum on Construction Law; D1: Toolbox Talks Monthly Continuing Education Connect;

Former & Founding Chair

- Boys and Girls Club of Sarasota County, Former Street Law Instructor
- Cheers for Charity Giving Circle, Former Circle Member, 2018-2020
- Florida Association for Women Lawyers, Sarasota Chapter
- Florida Bar
 - Construction Law Committee, Former Southwest Florida Pro Bono Liaison
 - Construction Law Committee, Former Technology Chair
 - Multicultural Subcommittee for Statewide Diversity & Inclusion Committee, Former Vice-Chair
- Judge John M. Scheb Inn of Court, Former Barrister
- Manatee American Inn of Court, 2018-2020, Former Member
- Ringing College L.E.A.P. Mentorship Program, Former Mentor, 2019-2021
- Sarasota County Bar Association:
 - Diversity & Inclusion Council, Former Member, 2019-2022
 - Young Lawyers Division, Former Director, 2020-2022
 - Civil Trial Section, Former Chair, 2020-2021, Vice Chair, 2019-2020
- The Bridge Builders Esq. National Mentorship Program for Aspiring Black Lawyers, Former Mentor

Recognition

- Best Lawyers: Ones to Watch® in America, Best Lawyers®
 - Commercial Litigation, 2021-2024
 - o Construction Law, 2022-2024
 - Litigation Construction, 2022-2024
 - o Product Liability Litigation Defendants, 2024
- Florida Rising Stars, Super Lawyers, 2020-2023

More +

- Elite Top Attorneys, Commercial Litigation; SRQ Magazine; 2020-2021
- National Black Lawyers Top 40 under 40, 2021

- Leadership Sarasota, Class of 2021
- Young Professional of the Year Finalist, Greater Sarasota Chamber of Commerce
- On the Rise . . . Women to Watch, KNOW Sarasota, 2020

Presentations

 Construction the Visual Case: Harnessing Technology for Persuasive Presentations

ABA Forum on Construction Law Annual Meeting; April 12, 2024

 Building Cyber Resilience: A Guide for Subcontractors to Safeguard Your Project

American Bar Association, 2024 Forum on Construction Law; Marc 20, 2024

AI Threats to Law Firms in 2024

Broward County Bar Association & Florida Lawyers Mutual Insurance Company, Legal Malpractice Symposium; February 2, 2024

• Elderly & Disabled Waiver Case Management Education

Georgia Health Care Association, 2024 Winter Convention & Expo; January 18, 2024

More +

Construction Law Foundations: Site Work and Foundations

American Bar Association, 2023 Forum on Construction Law; November 3, 2023

• Using AI in Your Business

HBS Webinar; July 27, 2023

• Cybervulnerability in Construction: Discussion of Issues, Prevention, and Guiding Clients

Florida Bar RPPTL Construction Law Committee; May 8, 2023

 Intersection of Mental Health and Impact on Diverse Attorneys

The Florida Bar 2023 Diversity Symposium at Florida Bar Winter Meeting, January 2023

• E-Discovery in Construction Disputes - Minimizing

Costs and Maximizing Recovery for Your Client

American Bar Association Forum on Construction Law; June 21, 2022

 Analysis of the Potential Impacts on Discovery in Response to the Proposed Rule Changes from the Judicial Management Council Workgroup on Improved Resolution of Civil Cases

The Real Property, Probate & Trust Law Section of the Florida Bar, Construction Law Committee; June 13, 2022

- Cybersecurity, Insurance, and Legal Obligations
 Sarasota-Manatee Manufacturers Association panel, April 2022
- Mastering Rule 30(b)(6) and the New Confer-in-Good Faith Requirement

American Bar Association Forum on Construction Law; June 16, 2021

• Expert's Guide to Discovery for Construction Delay Claims

ABA Construction Law Forum, D1 Litigation & Dispute Resolution, April 2021

- Bridging Bias and Inclusion with Cultural Competency Florida Bar Diversity and Inclusion Committee; Panel for Florida Bar Members; April 26, 2021
- Use and Importance of Alternative Dispute Resolution
 Sarasota County & Manatee County Bar Associations' Virtual
 Town Hall Meeting with Sarasota Civil Trial Judges; April 1,
 2020
- Ethics & Cybersecurity: Attorney Duty to Protect Client Data

Manatee American Inn of Court, October 2019

Publications

- Navigating the Updated OCR Guidance on Online Tracking Technologies: Key Insights
 HBS Data Privacy & Cybersecurity Blog; April 2, 2024
- Navigating AI in Health Care with Rachel Stuve, Elevance Health

HBS PrivacyCafé Podcast; May 8, 2024

 Privacy Dynamics Woven into Recent Foreign Aid Package

HBS Data Privacy & Cybersecurity Blog; May 7, 2024

 Analysis and Implications of the EU AI Act HBS PrivacyCafé Podcast; March 27, 2024

More +

 Predictions for 2024 in Data Privacy and Cybersecurity

HBS PrivacyCafé Podcast; March 6, 2024

• LockBit Takedown & Pseudo-Reemergence Continue to Crystallize the Economic Impacts of Ransomwareas-a-Service

HBS Data Privacy & Cybersecurity Blog; March 6, 2024

• FTC Moves to Modernize Children's Online Privacy Protection Rule

HBS Data Privacy & Cybersecurity Blog; February 7, 2024

 The World's First Comprehensive Al Law — the EU Al Act — is a Landmark in Al Regulation
 HBS Data Privacy & Cybersecurity Blog; January 19, 2024

California Privacy Protection Agency Board Approves
 Legislative Proposal to Require Browsers to Offer Optout Preference Signals

HBS Data Privacy & Cybersecurity Blog; December 20, 2023

• <u>Justice Department Disrupts Prolific AlphV/Blackcat</u> Ransomware Variant

HBS Data Privacy & Cybersecurity Blog; December 19, 2023

<u>EU-UK Data Privacy Round Up</u>
 HBS Data Privacy & Cybersecurity Blog; December 5, 2023

Legal Implications of Using Al in Your Business
 HBS Legal Trends Podcast; September 27, 2023

 Al in Manufacturing and Managing Risk Industry Today; September 14, 2023

 Not Your Same Old E-Discovery Reminder —Be Ready for Discovery of Collaborative Tech and Social Media
 American Bar Association, Under Construction; June 20, 2023

HHS Publishes New Cybersecurity Resources
 HBS Data Privacy & Cybersecurity Blog; May 5, 2023

• The Construction Industry's Cyber Vulnerability is a C-Suite Risk

HBS Construction Blog; May 3, 2023

• Real Property Case Summaries

ActionLine, Florida Bar RPPTL Section, Spring 2023

Post Storm Relief: Recent Statutory Amendments
Help Private Property Owners Understand Statutory
Rights to Prune, Trim, and Remove Trees
ActionLine, Florida Bar RPPTL Section, Winter 2023

- Infrastructure is Booming Join or Get Left Behind Engineering News Record
- The Need for Model Legislation on Private Investment in Public Infrastructure Projects
 American Bar Association's Construction Lawyer, Spring 2022
- "Expert Depositions" and "Corporate Representative Depositions," Construction Checklists, Second Edition:
 A Guide to Frequently Encountered Construction Issues

American Bar Association Book Publishing, 2022

EDR: Fairly & Ethically Resolving Construction
 Disputes at a Hare's Pace
 American Bar Association's Under Construction, Summer 2021

 Disclosure, Disclosure | Tips to Avoid Agent Liability

Elevate Magazine, Realtor Association of Sarasota Manatee, September 2021

- A Heartfelt Thank You to Our Judiciary
 Sarasota County Bar Association, The Docket, August 2021
- Mastering Rule 30(b)(6) and the New Confer-in-Good Faith Requirement for Construction Corporate Representative Depositions

The Dispute Resolver, ABA Forum on Construction Law, June 2021

 Honoring the great fight to win the vote: A reflection and charge

Sarasota County Bar Association, October 2020

 Client Alert: Amendments to Fair Debt Collection Practices Act and Fair Credit Reporting Act Likely with Proposed New Bill

Blog

In the Press

PrivacyCafé:
Navigating AI
in Health Care
with Rachel
Stuve,
Elevance
Health

May 8, 2024

On this episode of PrivacyCafé, Richard Sheinis and Jade Davis discuss navigating AI in the health care sector with guest speaker Rachel Stuve.

Read Full Article

Privacy
Dynamics
Woven into
Recent
Foreign Aid
Package

May 7, 2024

In April 2024, the "Foreign Adversary Controlled

Applications Act" and "Protecting Americans' Data from Foreign Adversaries Act of 2024" were signed into legislation, resulting in numerous data privacy matters being affected...

Read Full Article

Navigating the Updated OCR Guidance on Online Tracking Technologies: Key Insights

April 2, 2024

The recent update issued by OCR on March 18, 2024, revised the initial guidance from December 1, 2022, providing clearer directives for HIPAA covered entities and business associates regarding the deployment of online tracking tools.

Read Full Article

PrivacyCafé: Analysis &

Implications of the EU AI Act

April 1, 2024

Richard Sheinis and Jade Davis discuss the European Union's Artificial Intelligence Act and its implications for businesses globally, especially in the USA.

Read Full Article

PrivacyCafé: Predictions for 2024 in Data Privacy & Cybersecurity

March 6, 2024

Partners Richard Sheinis and Jade Davis discuss their predictions for the data privacy and cybersecurity industry in 2024.

Read Full Article

LockBit
Takedown &
Pseudo-

Reemergence
Continue to
Crystallize the
Economic
Impacts of
Ransomwareas-a-Service

March 6, 2024

In the ongoing global hunt for cybercriminals, the past thirty days have been illuminating for some, unsurprising for others, and climactic for all following the takedown of LockBit.

Read Full Article

HBS Partners
Richard
Sheinis & Jade
Davis Host
New Podcast
"PrivacyCafé"

February 26, 2024

Hall Booth Smith is proud to announce the launch of its new podcast PrivacyCafé, hosted by Partners Richard Sheinis and Jade Davis.

Read Full Article

FTC Moves to
Modernize
Children's
Online Privacy
Protection
Rule

February 7, 2024

After almost four years of review and 175,000 public comments later, the FTC unveiled its plan to update the Children's Online Privacy Protection Rule (COPPA Rule) on December 20, 2023, after the Commission voted 3-0. The last COPPA revision was made in 2013...

Read Full Article

The World's
First
Comprehensiv
e AI Law — the
EU AI Act — is
a Landmark in
AI Regulation

January 19, 2024

Globally, business owners are

asking how the European Union's AI Act affects their business. This article will delve into the Act and how businesses will be affected globally, with an emphasis on the U.S.

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Fifteen HBS Attorneys Appointed to Partner

January 5, 2024

HBS introduces fifteen attorneys as newly appointed partners in recognition of their exceptional client service and outstanding leadership

Read Full Article

California
Privacy
Protection
Agency Board
Approves
Legislative
Proposal to

Require Browsers to Offer Opt-out Preference Signals

December 20, 2023

On December 8, 2023, the California Privacy Protection Agency (CPPA) Board voted 5-0 at its meeting to advance a legislative proposal to require browser vendors to include a feature that allows users to exercise their California privacy rights through opt-out preference signals. This recent unanimous decision marks a significant stride toward fortifying consumer privacy rights in the digital realm

Read Full Article

Justice
Department
Disrupts
Prolific
AlphV/Blackca
t Ransomware
Variant

December 19, 2023

On December 19, 2023, the FBI announced its investigation into Blackcat group, also known as AlphV or Noberus, and that it gained visibility into AlphV's computer network due in part to assistance provided by an informant. "Law enforcement engaged a confidential human source who routinely provides reliable information related to ongoing cybercrime investigations," the FBI

Read Full Article

EU-UK Data Privacy Round Up

December 5, 2023

November was a busy month for data privacy. See below for updates to the EU AI Act, the Information Commissioner's Office's (ICO) response regarding third party cookies, the ICO's appeal of Clearview ruling, and the Italy data protection authority's (DPA) training probe

Read Full Article

HBS Legal

Trends: Legal Implications of Using AI in Your Business

September 27, 2023

Our most recent HBS Legal
Trends podcast features
Charlotte Partner Richard
Sheinis and Tampa Of
Counsel Jade Davis. Together,
they discuss the legal
implications of using artificial
intelligence (AI) in your
organization, including how AI
can be used, the
implementation of AI,
developing internal AI policies
and procedures, best
practices, and much more.
You can

Read Full Article

Industry
Today: Jade
Davis on
Artificial
Intelligence
(AI) for
Manufacturing
Companies

September 18, 2023

In an article published on September 14, 2023, for Industry Today, Tampa Of Counsel Jade Davis discusses how artificial intelligence (AI) and machine learning can positively impact the manufacturing industry through streamlining and increased efficiency. She also provides insight on how companies can utilize these emerging technologies while mitigating risk. "The costbenefit of AI makes

Read Full Article

ED
Management:
Jade Davis
Discusses
Emergency
Department
Unauthorized
Records
Access

September 14, 2023

In an article for the September 2023 edition of ED Management, Tampa Of Counsel Jade Davis discusses the unauthorized access of records by staff in emergency departments (ED). In it, she

touches upon the frequency of these issues, noting that "It is, unfortunately, a recurring dilemma," and that the breaches "tend to be more prevalent

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34 Hall Booth
Smith Lawyers
Named to
2024 Best
Lawyers: Ones
to Watch® in
America

August 22, 2023

Hall Booth Smith is pleased to announce that 34 lawyers have been included in the 2024 edition of Best Lawyers: Ones to Watch® in America. The award recognizes associates and other lawyers who are earlier in their careers for their outstanding professional excellence in private practice in the United States.

Read Full Article

American Bar

Association: Jade Davis on Collaborative Tech & Social Media for EDiscovery

August 15, 2023

In an article published on June 20, 2023, for the American Bar Association, Tampa Of Counsel Jade Davis offers insight into how the continued use of collaborative technologies and remote work applications like Asana, Zoom, and Microsoft Teams will lead to the demand for the production of these electronic communications as electronically stored information (ESI).

Read Full Article

Tampa
Attorney Jade
Davis
Appointed to
the Florida
Bar Standing
Committee on

Cybersecurity and Privacy Law

July 18, 2023

Hall Booth Smith congratulates Tampa office Of Counsel Jade Davis on her appointment to the Florida Bar Standing Committee on Cybersecurity and Privacy Law.

Read Full Article

Sarasota Magazine: Jade Davis on Workplace Harassment

July 10, 2023

In a July 5, 2023, article published by Sarasota Magazine, Tampa Of Counsel Jade Davis offers insight into how to handle workplace harassment, particularly for female employees. Jade reviews organization procedures and preventative measures, discusses strategies for communicating to the appropriate parties when an incident has

occurred, and reflects on additional options to increase workplace

Read Full Article

West Palm
Beach
Attorney
Danielle Dudai
& Tampa
Attorney Jade
Davis Named
to 2023
Florida Rising
Stars

June 27, 2023

Hall Booth Smith is proud to announce that West Palm Beach Of Counsel Danielle Dudai and Tampa Of Counsel Jade Davis have been recognized on the 2023 Florida Rising Stars list by Super Lawyers. Danielle has been honored for her work in Business and Corporate matters. She concentrates her practice on corporate and partnership matters,

Read Full Article

HHS Publishes New Cybersecurity Resources

May 5, 2023

The U.S. Department of Health and Human Services (HHS) Office of Information Security recently published new cybersecurity resources with the goal of mitigating common cybersecurity threats in the health care sector. HHS Resources Webinars: These are spotlighted periodically and noticed to subscribers. The next webinar spotlights Health Industry Cybersecurity Practices 2023 changes as it relates

Read Full Article

The
Construction
Industry's
Cyber
Vulnerability
is a C-Suite
Risk

May 3, 2023

Written by: Jade Davis, Esq. Continued technological advances in artificial intelligence, robotics, and remote and cloud-operated machinery have amplified the need for the construction industry to have a robust cyber risk strategy. As a result, cybersecurity is now firmly positioned as a c-suite risk and should be a regular topic of conversation at the Board

Read Full Article

Part B News:
Jade Davis on
New NIST
Cybersecurity
Framework &
Insurance
Impact

April 25, 2023

In an article published on April 10, 2023, in Part B News, Tampa Of Counsel Jade Davis shares her insight and expertise on the Health Care and Public Health Sector Cybersecurity Framework Implementation Guide 2.0, from HHS' Administration for Strategic Preparedness (ASPR), its impact on the

industry, and how compliance could impact cybersecurity insurance. Davis

Read Full Article

HBS Tampa
Welcomes
Jade Davis,
Keith
Hoffman, &
Lauren Barr

April 13, 2023

Tampa, Florida - April 12, 2023 - Hall Booth Smith, P.C. (HBS) continues to expand its Tampa office as it welcomes Attorneys Jade Davis, Keith M. Hoffman, and Lauren Riley Barr. Jade Davis Jade Davis is Of Counsel who focuses her practice on data privacy, cyber security, and construction. She provides strategic privacy and cyberpreparedness

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