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BIOGRAPHY | EXPERIENCE | CREDENTIALS | MEMBERSHIPS | RECOGNITION | PUBLICATIONS | IN THE PRESS

Biography

Jennifer Dorminey Herzog is a native of Tifton, Georgia, and returned to her home town to practice law in our Tifton office. She graduated *summa cum laude* from Presbyterian College in 2003 with a double major in English with an emphasis in Creative writing and Religion/Philosophy. In 2006, she graduated from the University of Georgia School of Law. During her time at UGA, Jennifer was a member of the *Georgia Journal of International and Comparative Law* wherein she received the Notes Editor of the Year Award for 2005-2006.

Jennifer focuses her practice in the area of governmental liability and has represented counties and cities in a variety of settings for over 15 years. She also serves as Hiring Partner for region of South Georgia where she oversees associate attorney hiring endeavors. She currently serves as County Attorney for Berrien County and Assistant County Attorney for Coffee County, Tift County, and Ware County. Jennifer has also represented a number of counties in tax appeal litigation as well as small businesses with employment and contract issues, individuals involved in auto accidents, and individuals and entities involved in general liability

Services

Arbitration & Mediation

Correctional Health Care

Education

General Liability

Governmental Liability

Labor & Employment

matters.

Jennifer maintains an active mediation practice in South Georgia and is trained in general mediation, domestic mediation, and arbitration and is a registered mediator in Georgia. She and her husband, Scott Herzog, reside with their daughters on a farm in Tift County.

Experience

Arbitration & Mediation Jennifer is trained in general mediation, domestic mediation and arbitration and is a registered mediator in Georgia. Her practice has included experience in a multitude of mediation settings as an advocate. She has also handled a variety of cases as a mediator. Through those experiences, she is able to offer cost efficient alternatives to litigation in an environment which facilitates effective compromise and decision making empowerment for the parties.

Correctional Health Care Jennifer has successfully settled and litigated numerous cases involving lawsuits on a variety of claims brought by inmates, including the in the U.S. Court of Appeals for the Eleventh Circuit. Many of these cases were able to be resolved through dispositive motion, saving the clients much time and expense.

Education Jennifer assists in local school board matters. She has also served as counsel for school boards in a variety of areas including but not limited to open meetings, open records, freedom of speech and religion, search and seizure, and equal protection.

General Liability Jennifer has represented such clients as individuals involved in auto accidents, retail store owners, and other individuals and entities involved in general liability matters.

Governmental Liablity
Jennifer focuses her practice in the area of government liability
wherein she serves as County Attorney for Berrien County and
daily assists Tony Rowell, managing partner of the Tifton office,
with his duties as County Attorney for Coffee County, Tift County,
and Ware County. Jennifer brings to these positions extensive
experience representing governmental entities in a wide array of
liability settings.

She has attended hundreds of county meetings during her time with the firm, including Board of Commissioners, Board of Elections, Board of Tax Assessors, Board of Health, and multiple other similar events. Jennifer has been called upon to address a variety of issues impacting county government, including but not limited to Competitive Bidding, Zoning and Land Use Planning, Inter-Governmental Agreements, Open Meetings, Open Records, Department of Justice Investigations, Human Resource Issues, Tax Equity Issues, Roads/Highways/Paving, SPLOST, TSPLOST, LOST, Local Ordinances, Elections and Election Litigation, Construction Projects, Local Legislation, Code Enforcement, and Tax Appeals.

Jennifer has served as counsel for governmental entities on a variety of issues in litigation including open records, employment, and both state and federal anti-discrimination laws. She has also represented governmental entities in defense of claims alleging constitutional deprivations brought under U.S.C. 1983.

Labor & Employment

Jennifer is committed to helping employers avoid, resolve, and prevail in employment disputes involving the full range of employment and labor issues. This includes litigation in state and federal courts and the representation of employers before administrative agencies over claims including discrimination, harassment, retaliation, accommodation, and state torts such as negligent supervision and hiring, intentional and negligent infliction of emotional distress, defamation, invasion of privacy, and wrongful discharge allegations.

Jennifer represents local business and industry, as well as governmental entities, in a wide variety of employment related matters including policy and procedure implementation and revision, issues concerning state and federal anti-discrimination laws, and other employment issues. She also represents employers with matters involving the EEOC.

Credentials

Admitted

State Courts:

- Georgia
 - Court of Appeals, Supreme Court

U.S. District Courts:

- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Southern District of Georgia

U.S. Courts of Appeals:

• U.S. Court of Appeals for the Eleventh Circuit

U.S. Supreme Court

Education

- J.D., University of Georgia, 2006
- B.A., summa cum laude, English, Presbyterian College, 2003
- B.A., summa cum laude, Religion/Philosophy, Presbyterian College, 2003

Memberships

- Association County Commissioners of Georgia (ACCG):
 Member
 - Board of Managers: Member
 - County Attorneys Section: President, 2020-2022
- Georgia Association of Women Lawyers
- Tifton Bar Association: Member; President, 2008

Recognition

- AV Preeminent® Peer Review Rated™, High Ethical Standing; Martindale-Hubbell
- Georgia Rising Star, Super Lawyers®, 2019-2020
- Prince Business Woman of the Year, Tifton-Tift County Chamber of Commerce, 2019
- 40 Under 40, Georgia Trend Magazine, 2016

More +

- · Award of Merit, State Bar of Georgia, 2008
- Best New Entry Award, Tifton Judicial Circuit Bar Association
- Top 10 Under 40, Tifton Scene Magazine

Publications

"How Long Do We have to Keep This?" Record
 Retention for Local Law Enforcement Documents

Hall Booth Smith Governmental Liability Blog; January 28, 2022

• Insights from a County Attorney: The Privilege of Government Service

Georgia County Government Magazine, Fall 2021

 An Unprecedented Time: De-Carcerating & Other Steps Being Taken in Georgia's Jails and Prisons as the Result of COVID-19

Hall Booth Smith Correctional Health Care Blog; April 30, 2020

In the Press

HBS Announces New Regional Hiring Partners

June 6, 2023

Hall Booth Smith is excited to announce its six new regional Hiring Partners to oversee and aid in associate attorney recruiting in their respective regions. These attorneys will help to ensure HBS continues to attract top talent as the firm expands. About the Partners Atlanta Partner Jacquelyn Smith Clarke will oversee all efforts as Lead

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"How Long Do We have to Keep This?" Record Retention for Local Law Enforcement Documents

January 28, 2022

Written by: Rebekah Maddox Ditto, Esq. and Jennifer D. Herzog, Esq. Having the honor to represent numerous local law enforcement agencies we often get the guestion (usually in

response to an open records request but sometimes as a result of a lack of space for storage), "How long do we have to keep this?" The

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Insights From a County Attorney: The Privilege of Government Service

November 9, 2021

Written by: Jennifer Dorminey Herzog, Esq. This piece was published in the Fall 2021 edition of Georgia County Government Magazine. I was born and raised in Tift County and after law school returned to my hometown where I am now employed as a partner and shareholder at Hall Booth Smith PC. I focus my practice in

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An Unprecedented Time: Decarcerating and other Steps Being Taken in Georgia's Jails and Prisons as the Result of COVID-19

June 4, 2020

Written by: Jennifer Dorminey Herzog, Esq. Because of policies of mass incarceration over the past four decades, the United States has incarcerated more people than any other country on Earth. Highly transmissible novel respiratory pathogens pose a challenge for incarcerated populations because of the ease with which they spread in congregate settings. The stage is

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