HALL BOOTH SMITH, P.C.



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Partner

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BIOGRAPHY | CREDENTIALS | MEMBERSHIPS | RECOGNITION | PRESENTATIONS | PUBLICATIONS | IN THE PRESS

Biography

Misty Wilson Borkowski is a Partner in Hall Booth Smith, P.C.'s Little Rock office with an immigration practice, which focuses on employment-based immigration matters, both temporary visas, as well as permanent residency. Her practice focuses on H-2A Visas, DOL Audits, E-1/E-2 Treaty Trader/Investor Visas, L-1A/L-1B Intracompany-Transferee Visas, and H-1B Visas. She also represents employers and physicians in the J-1 Visa Waiver process, whether as a Conrad 30 Waiver or through the Delta Regional Authority (DRA), as well as EB-2 sponsorship and/or PNIW (Physician National Interest Waiver). Misty also represents individuals in family-based immigration and naturalization.

Prior to joining HBS, Misty, who is also fluent in Spanish, was a director at a local law firm, where she served as the designated attorney with the Mexican Consulate in Little Rock under its PALE Program ("Program of Legal Assistance to Mexican Nationals through External Legal Advice in the United States of America"). She previously served for 10 years on the Little Rock Sister Cities Commission. She was appointed by the Arkansas Supreme Court to serve on the Criminal Practice Committee and served for over a

Services

Immigration

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decade as a member of the Criminal Justice Act Panel with the U.S. District Court for the Eastern District of Arkansas. In spring 2023, she was an Adjunct Professor teaching Immigration Law at the University of Arkansas at Little Rock, Bowen School of Law.

Misty earned her Juris Doctor at the University of Arkansas Little Rock, Bowen School of Law, and her Bachelor of Arts in International Studies at the University of Arkansas Little Rock. After law school, Misty completed an Independent Studies program at the Universidad de Navarra en Pamplona in Spain.

Credentials

Admitted

State Courts:

- Arkansas

U.S. District Courts:

- U.S. District Court for the Eastern District of Arkansas
- U.S. District Court for the Western District of Arkansas

U.S. Courts of Appeals:

- U.S. Court of Appeals for the Eighth Circuit

Education

- J.D., University of Arkansas at Little Rock
- B.A., University of Arkansas at Little Rock

Memberships

- Women in Agribusiness, 2024-Present
- Arkansas Women's Leadership Forum
- Executive Networking Organization: Member, 2015-Present;

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Chairman, 2018-2020
- Judge William R. Overton Inn of Court: Executive Committee Member, 2010-Present; President, 2022-2023; Treasurer, 2013-2022
- Changchun Liaison (Little Rock's Sister City in China)
- Little Rock Sister Cities Commission: Member, 2004-2014; Chairman, 2009-2011

Recognition

- *The Best Lawyers in America®*, Best Lawyers®, 2020-2027
    - Awarded in: Appellate Practice, Employment Law - Management, Immigration Law
- Mid-South Super Lawyer, Super Lawyers®, 2021-2025
- Distinguished Peer Rated Attorney, Martindale-Hubbell
- Best Lawyers in Little Rock, Little Rock Soiree, 2017

Presentations

- **Employment Law – 2026 Hot Topics**
  Arkansas Employment Law & Legislative Affairs Conference, April 2026
- **Sowing Success: Complying with Dramatic New Labor Standards Affecting H-2A Employers**
  HBS Webinar; May 24, 2024
- **H-2A Compliance / Pitfalls and Protocols for H-2A Employers**
  American Agricultural Law Association (AALA), Agricultural Law Educational Symposium; November 10, 2023
- **An Afternoon in HR**
  HBS Helping Businesses Succeed Series; September 21, 2023

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Publications

- **Don't Get Caught in the Weeds: Mastering Compliance of the New Farmworker Protection Rule**
  HR.com; July 25, 2024
- **Immigration Law for Agricultural & Seasonal Workers, with Misty Wilson Borkowski**
  HBS *Litigators Lounge* Podcast; May 14, 2024
- **New Department of Labor Rule Enhances Protections for Farmworkers**
  HBS Immigration & Employment Updates Blogs; May 7, 2024
- **Immigration Law for Employers, with Misty Wilson Borkowski**
  HBS *Litigators Lounge* Podcast; April 18, 2024

More +

- **Navigating I-9 Verification & E-Verify in the Construction Industry: A Legal Perspective**
  HBS Immigration & Construction Blogs; June 12, 2023
- **Continuing Evolution of Juvenile Sentencing Laws**
  University of Arkansas Little Rock Law Review, 2019
- **Battered, Broken, Bruised, or Abandoned: Domestic Strife Presents Foreign Nationals Access to Immigration Relief**
  University of Arkansas Little Rock Law Review, 2009

In the Press

FY 2027 H-1B Cap Initial Registration Period Opens

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on March 4

February 3, 2026

U.S. Citizenship and Immigration Services (https://www.uscis.gov/) has announced that the initial registration period for the FY 2027 H-1B cap will open at noon Eastern on March 4, 2026, and will close at noon Eastern on March 19, 2026.

Read Full Article

Agribusiness Law Podcast: Attorney Misty Wilson Borkowski Discusses Immigration Enforcement on Farms and Ranches

November 24, 2025

Immigration Enforcement & Agribusiness As immigration enforcement continues to intensify across the agricultural sector, employers are facing new layers of complexity in managing their

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workforces and maintaining compliance. In a recent podcast episode, HBS Immigration Attorney Misty Wilson Borkowski joined the conversation to provide clarity on these evolving challenges and offer practical guidance for farms,

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HBS Attorneys Selected to the 2025 Mid-South Super Lawyers and Rising Stars Lists

November 20, 2025

Hall Booth Smith congratulates its attorneys named to the 2025 Arkansas and Tennessee Super Lawyers and Rising Stars lists for excellence across key practice areas.

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HBS Attorneys Recognized in

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2024 Mid-South Super Lawyers Awards

November 21, 2024

HBS has been recognized for its outstanding legal work as 10 of its attorneys are selected to the 2024 Mid-South Super Lawyers and Rising Stars lists.

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DOL's Protection for Farmworkers Rule Temporarily Enjoined

August 27, 2024

Background and Overview On August 26, 2024, a federal court in Georgia issued a ruling enjoining the U.S. Department of Labor (DOL) regarding its implementation of the rule Improving Protections for Workers in Temporary Agricultural Employment in the United States ("Final Rule"). The case is styled as State of

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Kansas, et al., v. United States

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58 HBS Attorneys Recognized as The Best Lawyers in America® Award Recipients

August 16, 2024

Hall Booth Smith, P.C. is pleased to announce that 58 lawyers have been included in the 2025 edition of The Best Lawyers in America®

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HR.com: Misty Wilson Borkowski on the New Farmworker Protection Rule

August 2, 2024

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In a recent HR.com article, Little Rock Partner Misty Wilson Borkowski discusses the new Farmworker Protection Rule by the U.S. Department of Labor.

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Litigators Lounge: Immigration Law for Agricultural & Seasonal Workers, with Misty Wilson Borkowski

May 14, 2024

Immigration law expert and HBS Little Rock Partner Misty Wilson Borkowski rejoins the hosts to discuss the complexities of immigration with agricultural and seasonal workers.

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New Department of

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Labor Rule Enhances Protections for Farmworkers

May 7, 2024

The DoL recently announced a final rule aimed at strengthening protections for farmworkers under the H-2A program. This rule, effective June 28, 2024, addresses vulnerabilities and abuses experienced by workers in the program, promoting fair labor standards for all farmworkers in the U.S...

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Litigators Lounge: Immigration Law for Employers, with Misty Wilson Borkowski

April 18, 2024

The hosts welcome immigration law expert and HBS Little Rock Partner Misty

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Wilson Borkowski to discuss the complexities of immigration within employment law.

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HBS Attorneys Recognized in 2023 Mid-South Super Lawyers Awards

November 28, 2023

HBS has been recognized for its outstanding legal work as 10 of its attorneys are selected to the 2023 Mid-South Super Lawyers and Rising Stars lists

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55 Hall Booth Smith Lawyers Recognized as 2024 Best Lawyers® Award Recipients

August 21, 2023

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We’re pleased to announce that 55 lawyers have been included in the 2024 edition of The Best Lawyers in America®.

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Navigating I-9 Verification & E-Verify in the Construction Industry: A Legal Perspective

June 12, 2023

In an era of heightened immigration enforcement and compliance, it is crucial for businesses, especially those in the construction industry, to understand and adhere to the requirements of I-9 verification and E-Verify. Immigration laws in the United States have significant implications for employers, and failing to comply can result in severe penalties. Understanding I-9 Verification

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Immigration

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Practice Appoints Co-Chair at Hall Booth Smith

May 16, 2023

Hall Booth Smith is proud to appoint experienced immigration attorney, Misty Wilson Borkowski, as Co-Chair of its Immigration practice. Carsten Alting has led this practice group and developed a solid reputation of excellence among clients for over 15 years. Adding Misty's experience and dedication to client service will only help further solidify that reputation. Misty's

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HBS Welcomes Three Partners as It Expands Its Immigration & Employment Practices

February 14, 2023

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LITTLE ROCK, ARKANSAS – February 14, 2023 – Hall Booth Smith, P.C. is excited to add seasoned attorneys Misty Wilson Borkowski, George Ernst, and Abtin Mehdizadegan from Little Rock, Arkansas, as the firm grows its immigration and employment practice groups. Immigration & Employment Practices Grow Misty, George, and Abtin join HBS as partners and will

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