

NICHOLE HAIR



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Partner

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Practice Areas

[Aging Services](#) | [General Liability](#) | [Labor & Employment](#) | [Medical Malpractice](#) | [National Trial Counsel Team](#) | [Products Liability](#)

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Nichole Hair focuses her practice on defending companies and individuals in civil tort litigation, primarily medical malpractice and employment law, as well as specializing as outside counsel for the hospitality industry. Ms. Hair has been recognized as a “Rising Star” in “Georgia Super Lawyers” and is a former Magistrate Judge for Cobb County.

In the healthcare realm, Ms. Hair has defended her clients against a broad range of claims including professional and simple negligence, fraud, battery, HIPAA and invasion of privacy violations, contractual disputes, and licensing issues. Ms. Hair has represented healthcare providers, including Fortune 500 corporations, from pre-suit investigation through trial

and appeal, as well as assisting clients in other legal matters such as HIPAA compliance and medical board investigations. She is an experienced litigator and has tried cases to verdict in both federal and state courts.

In employment matters, Ms. Hair represents companies and organizations of all sizes, counseling them with regards to employment issues and defending them in EEOC matters and litigation. Ms. Hair counsels clients on a broad range of employment issues, including Title VII, FLSA, FMLA, ADEA, and ADA. Ms. Hair helps employees navigate the tricky interplay between FMLA leave and the ADA, as well as crafting and enforcing employment policies and procedures to ensure compliance with the federal and state laws. Ms. Hair has drafted non-compete and non-solicitation agreements on behalf of her clients and has filed actions to enforce the same. Ms. Hair also has extensive knowledge in litigation prevention through on-site investigations, discrimination and harassment training for managers and employees, and drafting proper policies and procedures for the organization.

Prior to joining Hall Booth Smith, PC, Ms. Hair served as a lead research specialist for the Cardiology Department at Emory University School of Medicine where her research focused on vascular inflammatory responses as they pertain to the development of atherosclerosis, angiogenesis and hypertensive vascular disease. Ms. Hair has also participated in extensive research for Na⁺ receptors studying the physiological systems involved with the regulation of salts, water and pH in aquatic organisms.

Ms. Hair received her J.D. with honors from the Georgia State University School of Law, where she was on the Law Review Board, as well as Moot Court. Ms. Hair was recognized for her commitment to Pro Bono work and was nominated as Employment Law Student Scholar of the Year by the Atlanta Bar Association. Ms. Hair obtained her undergraduate degree from Georgia Southern University, in Biology, with an emphasis in Molecular Biology, where she was a Bell Honors Scholar and a President's Scholarship Recipient.

ADMITTED

- Georgia
- United States District Court, Northern District of Georgia
- United States District Court, Middle District of Georgia
- 11th Circuit Court of Appeals

EDUCATION

- B.S., Georgia Southern University, 1999
- J.D. *cum laude*, Georgia State University College of Law, 2007

PUBLICATIONS

- Legislative History of SB 529: Georgia Security and Immigration Compliance Act, 23 Ga. St. U.L. Rev. 247 (2007), co-authored by Valerie Barney, Katharine Field, and Nichole Hair

MEMBERSHIPS

- Atlanta Bar Association
- Atlanta Claims Association
- Defense Research Institute
- Georgia Association of Women Lawyers
- Georgia Bar Association
- Georgia Lawyers Association
- State Bar of Georgia

Recognitions

- Rising Star, Georgia Super Lawyers ®, 2014-2017

HBS Attorneys Named Rising Stars in the 2017 Georgia Super Lawyers Magazine

[February 22, 2017](#)

In the 2017 edition of the Georgia Super Lawyers magazine, the law firm of Hall Booth Smith (HBS) has once again been recognized for its

In The Know July 2010

[July 7, 2010](#)

Don Benson and Nichole Hair discuss the growing concerns of the recent rash of wage and hour lawsuits that are becoming more frequent across the U.S.

Practice Specific Experience

[Aging Services +](#)
[General Liability +](#)

[Medical Malpractice +](#)
[Products Liability +](#)