

# HALL BOOTH SMITH, P.C.



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Attorney at Law

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## Biography

Rylie M. Slone is an associate in our Rogers office, where she practices in general liability, insurance coverage, labor and employment, medical malpractice, and products liability matters.

Previously a summer associate with HBS, Rylie also externed for the Honorable Mark E. Ford with the U.S. District Court for the Western District of Arkansas. While in undergrad, she gained experience interning with the Benton County Prosecuting Attorney's Office.

Rylie earned her Juris Doctor, *magna cum laude* from the University of Arkansas, where she acted as chair of the Board of Advocates and staff editor of the *Arkansas Law Review*. She received her Bachelor of Arts, *summa cum laude*, in Political Science and Christian Studies from Ouachita Baptist University.

## Services

[General Liability](#)

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[Medical Malpractice](#)

[Products Liability](#)

## Credentials

# HALL BOOTH SMITH, P.C.

## Admitted

State Courts:

- Arkansas

## Education

- J.D., *magna cum laude*, University of Arkansas, 2024
- B.A., *summa cum laude*, Ouachita Baptist University, 2021

## Memberships

- Arkansas Association of Defense Counsel
- Arkansas Bar Association
- Ouachita Baptist University Young Alumni Advisory Board

## Recognition

- Excellence for the Future Award in Land Use, CALI, Spring 2024
- Ben J. Alzheimer Moot Court Competition, Finalist, 2023
- Negotiations Competition, Finalist & Awarded Best Negotiator, 2023

## Publications

- [Supreme Court Rejects "De Minimis" Standard in Determining Whether a Religious Accommodation Constitutes an Undue Hardship](#)  
HBS Employment Updates Blog; July 6, 2023

## In the Press

### Supreme Court Rejects “De Minimis” Standard in Determining Whether a Religious Accommodation Constitutes an Undue Hardship

July 6, 2023

On June 29, 2023, the Supreme Court of the United States issued a landmark decision in *Groff v. DeJoy*, Postmaster General that will require employers nationwide to rethink the approach to religious accommodations under Title VII of the Civil Rights Act of 1964. This case involved an Evangelical Christian who refused to work on Sundays

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