HALL BOOTH SMITH, P.C.



sbannon@hallboothsmith.com

Partner

904.916.0526

BIOGRAPHY | CREDENTIALS | MEMBERSHIPS | RECOGNITION | PRESENTATIONS | PUBLICATIONS | IN THE PRESS

Biography

Shylie Bannon is a Partner in our Jacksonville, Florida, office. She also serves as Hiring Partner for the region of Florida, where she oversees associate attorney hiring endeavors. Prior to joining us, Shylie was a partner in both a multi-state, multi-specialty firm and a boutique practice.

At Hall Booth Smith, Shylie continues to represent physicians, mid-level providers, and health care providers in high exposure medical negligence claims and in administrative proceedings before the Florida Department of Health. She also represents national retailers in high exposure premises liability, negligent security, and transportation litigation with our National Trial Counsel team.

More +

In addition to litigating matters involving personal injury and negligence, Shylie also represents management in all aspects of employment-related litigation arising from allegations of sex, disability, race, and pregnancy discrimination; whistleblower actions; and alleged violations of the National Labor Relations Act

Services

General Liability

Labor & Employment

Medical Malpractice

Premises Liability

Products Liability

Transportation

Strategic Teams

National Trial Counsel

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

and Fair Labor Standards. She does so in administrative proceedings before both the Florida Commission on Human Relations and the US Equal Employment Opportunity Commission, as well as in all of the State and Federal Courts in Florida. She also provides employment-related counsel to clients, helping them avoid employment-related litigation through the implementation of best employment, investigation, and risk management practices.

Shylie earned a Juris Doctor from the University of Florida Levin College of Law, *cum laude*, and graduated *magna cum laude* from Tulane University with a Bachelor of Arts in Political Science and History.

Shylie volunteers with the Guardian Ad Litem program and supports child welfare advocacy efforts in Northeast Florida. She is also a Member of the Board for the Jewish Federation & Foundation of Northeast Florida.

Credentials

Admitted

State Courts:

- Florida, 2009

U.S. District Courts:

- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Florida

U.S. Supreme Court

Education

- J.D., *cum laude*, University of Florida
- B.A., *magna cum laude*, Political Science & History, Tulane University

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

Memberships

- Jacksonville Bar Association
- Jacksonville Women Lawyers' Association
- Jewish Federation and Foundation of Northeast Florida, Board Member

Recognition

- *Best Lawyers: Ones to Watch® in America*, Litigation - Labor and Employment; Best Lawyers®; 2026
- AV Preeminent® Peer Review Rated™, Martindale-Hubbell
- Top 50 Attorneys of Jacksonville, Attorney Intel, 2023
- Florida Rising Star, Super Lawyers®, 2016-2019

Presentations

- **Dealing with the Problem Employee: Reconciling General Risk Management Practices and Employment Liability Related to Risk Management Practices in the Transportation Setting**
  Multi-state logistics company, September 2016
- **The ADA, FMLA and PDA: Investigation and Management of Pregnancy Related Claims**
  Scottsdale Insurance Company, March 2016
- **Understanding Intersection of General Liability and Employment Liability Claims: North Florida Medical Group Management Association**
  Jacksonville, Florida; May 2015
- **Premises Liability Cases and Expert Witnesses**
  Sedgwick Claims Management Services, February 2014

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

Publications

- **Immigration Law for Agricultural & Seasonal Workers, with Misty Wilson Borkowski**
  HBS *Litigators Lounge* Podcast; May 14, 2024
- **The FTC Torpedoes Non-Competes**
  HBS *Litigators Lounge* Podcast; May 1, 2024
- **Immigration Law for Employers, with Misty Wilson Borkowski**
  HBS *Litigators Lounge* Podcast; April 18, 2024
- **Ending Women's History Month with a Trailblazing Woman: An Interview with Teresa Tomlinson**
  HBS Litigators Lounge Podcast; March 26, 2024

More +

- **Equal Pay Day and the Ongoing Quest for Pay Equity**
  HBS Litigators Lounge Podcast; March 12, 2024
- **“Because of Sex” – Looking Back at 60 Years of Gender Discrimination and Title VII**
  HBS *Litigators Lounge* Podcast; February 28, 2024
- **Employee or Independent Contractor?: Analyzing New Department of Labor Guidelines**
  HBS *Litigators Lounge* Podcast; January 31, 2024
- **"I Want Sundays Off!" Religious Accommodations in the Workplace**
  HBS *Litigators Lounge* Podcast; January 16, 2024
- **Likes, Loves, Tweets, and Pics: Social Media in the Workplace**
  HBS *Litigators Lounge* Podcast; January 2, 2024
- **Remote Work, Mandated Returns, and Reasonable Accommodations**
  HBS *Litigators Lounge* Podcast; December 19, 2023
- **2023 Florida Tort Reform**
  HBS Health Care Highlights Blog; April 4, 2023
- **It’s So Hard to Say Goodbye: Weighing the Risks of a Liability Claim v. a Wrongful Termination Claim when Terminating an Employee After an Adverse Incident**
  US Law Magazine, 2016

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

In the Press

Litigators Lounge: The Rapidly-Evolving Landscape of Employment Law in 2025

February 19, 2025

In this episode of Litigators Lounge, hosts Jackie Voronov & Shylie Bannon discuss the major shifts in employment law for 2025.

Read Full Article

Litigators Lounge: Supreme Shakeup – What Overruling the Chevron Doctrine Means

August 22, 2024

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

The hosts dive into the recent Supreme Court decision to reject the Chevron doctrine, which had previously given federal agencies deference in interpreting ambiguities in statutes.

Read Full Article

Litigators Lounge: Immigration Law for Agricultural & Seasonal Workers, with Misty Wilson Borkowski

May 14, 2024

Immigration law expert and HBS Little Rock Partner Misty Wilson Borkowski rejoins the hosts to discuss the complexities of immigration with agricultural and seasonal workers.

Read Full Article

Litigators Lounge: The

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

FTC Torpedoes Non-Competes

May 1, 2024

The hosts review the Federal Trade Commission's recent proposal to ban non-compete clauses and agreements and the implications doing so may have for employers.

Read Full Article

Litigators Lounge: Immigration Law for Employers, with Misty Wilson Borkowski

April 18, 2024

The hosts welcome immigration law expert and HBS Little Rock Partner Misty Wilson Borkowski to discuss the complexities of immigration within employment law.

Read Full Article

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

Litigators Lounge: Interview with Teresa Pike Tomlinson

March 28, 2024

This episode of Litigators Lounge brings Women's History Month to an end with special guest Teresa Pike Tomlinson, a partner in the HBS Columbus office.

Read Full Article

Litigators Lounge: Equal Pay Day & the Ongoing Quest for Pay Equity

March 14, 2024

Jacqueline Voronov and Shylie Bannon examine the state of gender pay equity in recognition of Equal Pay Day on their Litigators Lounge podcast.

Read Full Article

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

Litigators Lounge: Looking Back at 60 Years of Gender Discrimination & Title VII

February 29, 2024

On the newest episode of Litigators Lounge, Paramus Partner Jacqueline Voronov and Jacksonville Partner Shylie Bannon celebrate the start of Women's History Month by discussing the history of Title VII of the Civil Rights Act of 1964.

Read Full Article

Litigators Lounge: Analyzing New Department of Labor Guidelines

February 1, 2024

This episode discusses the recently announced final rule by the U.S. Department of Labor on the classification of

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

a worker as either an employee or independent contractor.

Read Full Article

Litigators Lounge: Religious Accommodation in the Workplace

January 17, 2024

In the newest episode of Litigators Lounge, Jacqueline Voronov and Shylie Bannon discuss the implications of the Supreme Court ruling, Groff v. DeJoy, on employer handling of religious accommodations in the workplace

Read Full Article

Litigators Lounge: Social Media in the Workplace

January 12, 2024

In episode 3 of Litigators Lounge, Partners Jacqueline Voronov and Shylie A. Bannon

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

consider various challenges related to social media usage in the workplace

Read Full Article

Litigators Lounge: Remote Work, Mandated Returns, & Reasonable Accommodations

January 9, 2024

On this episode of Litigators Lounge, Paramus Partner Jacqueline Voronov and Jacksonville Partner Shylie Bannon discuss the complex legal and workplace dynamics surrounding return to office mandates, remote and hybrid work models, and the Americans with Disabilities Act

Read Full Article

HBS Partners Shylie A. Bannon &

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

Jacqueline Voronov Host New Podcast ‘Litigators Lounge’

December 20, 2023

Hall Booth Smith is proud to announce the launch of its new podcast Litigators Lounge, hosted by Partners Shylie A. Bannon and Jacqueline Voronov

Read Full Article

HBS Announces New Regional Hiring Partners

June 6, 2023

Hall Booth Smith is excited to announce its six new regional Hiring Partners to oversee and aid in associate attorney recruiting in their respective regions. These attorneys will help to ensure HBS continues to attract top talent as the firm expands. About the Partners Atlanta Partner Jacquelyn Smith Clarke will

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

oversee all efforts as Lead

Read Full Article

2023 Florida Tort Reform

April 4, 2023

Written by: Shylie A. Bannon, Esq. | Print Blog Florida Governor Ron DeSantis recently signed significant tort reform legislation into law after House Bill 837 passed through the House and its companion bill was passed in the Senate. This is the most significant tort reform legislation to be enacted in Florida since the early 2000s,

Read Full Article

Hall Booth Smith Adds Four Attorneys to its Jacksonville Office

May 18, 2022

Hall Booth Smith, P.C. (HBS) is pleased to announce the addition of four attorneys to its Jacksonville office as the

© 2023 Hall Booth Smith, P.C. | All Rights Reserved

firm expands to better serve clients in the state of Florida. Shylie Bannon is a Partner in our Jacksonville office where she focuses her practice on representing physicians, mid-level providers, and health care providers in

Read Full Article
Load More Posts

© 2023 Hall Booth Smith, P.C. | All Rights Reserved