

# HALL BOOTH SMITH, P.C.



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Partner

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## Biography

Shylie Bannon is a Partner in our Jacksonville, Florida, office. She also serves as Hiring Partner for the region of Florida, where she oversees associate attorney hiring endeavors. Prior to joining us, Shylie was a partner in both a multi-state, multi-specialty firm and a boutique practice.

At Hall Booth Smith, Shylie continues to represent physicians, mid-level providers, and health care providers in high exposure medical negligence claims and in administrative proceedings before the Florida Department of Health. She also represents national retailers in high exposure premises liability, negligent security, and transportation litigation with our National Trial Counsel team.

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In addition to litigating matters involving personal injury and negligence, Shylie also represents management in all aspects of employment-related litigation arising from allegations of sex, disability, race, and pregnancy discrimination; whistleblower actions; and alleged violations of the National Labor Relations Act

## Services

[General Liability](#)

[Labor & Employment](#)

[Medical Malpractice](#)

[Premises Liability](#)

[Products Liability](#)

[Transportation](#)

## Strategic Teams

[National Trial Counsel](#)

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and Fair Labor Standards. She does so in administrative proceedings before both the Florida Commission on Human Relations and the US Equal Employment Opportunity Commission, as well as in all of the State and Federal Courts in Florida. She also provides employment-related counsel to clients, helping them avoid employment-related litigation through the implementation of best employment, investigation, and risk management practices.

Shylie earned a Juris Doctor from the University of Florida Levin College of Law, *cum laude*, and graduated *magna cum laude* from Tulane University with a Bachelor of Arts in Political Science and History.

Shylie volunteers with the Guardian Ad Litem program and supports child welfare advocacy efforts in Northeast Florida. She is also a Member of the Board for the Jewish Federation & Foundation of Northeast Florida.

## Credentials

### Admitted

State Courts:

- Florida, 2009

U.S. District Courts:

- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Florida

### Education

- J.D., *cum laude*, University of Florida
- B.A., *magna cum laude*, Political Science & History, Tulane University

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## Memberships

- Jacksonville Bar Association
- Jacksonville Women Lawyers' Association
- Jewish Federation and Foundation of Northeast Florida, Board Member

## Recognition

- AV Preeminent® Peer Review Rated™, Martindale-Hubbell
- [Top 50 Attorneys of Jacksonville](#), Attorney Intel, 2023
- [Florida Rising Star](#), Super Lawyers®, 2016-2019

## Presentations

- **Dealing with the Problem Employee: Reconciling General Risk Management Practices and Employment Liability Related to Risk Management Practices in the Transportation Setting**  
Multi-state logistics company, September 2016
- **The ADA, FMLA and PDA: Investigation and Management of Pregnancy Related Claims**  
Scottsdale Insurance Company, March 2016
- **Understanding Intersection of General Liability and Employment Liability Claims: North Florida Medical Group Management Association**  
Jacksonville, Florida; May 2015
- **Premises Liability Cases and Expert Witnesses**  
Sedgwick Claims Management Services, February 2014

## Publications

- [Immigration Law for Agricultural & Seasonal Workers, with Misty Wilson Borkowski](#)

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HBS *Litigators Lounge* Podcast; May 14, 2024

- **The FTC Torpedoes Non-Competes**

HBS *Litigators Lounge* Podcast; May 1, 2024

- **Immigration Law for Employers, with Misty Wilson Borkowski**

HBS *Litigators Lounge* Podcast; April 18, 2024

- **Ending Women's History Month with a Trailblazing Woman: An Interview with Teresa Tomlinson**

HBS *Litigators Lounge* Podcast; March 26, 2024

More +

- **Equal Pay Day and the Ongoing Quest for Pay Equity**

HBS *Litigators Lounge* Podcast; March 12, 2024

- **"Because of Sex" - Looking Back at 60 Years of Gender Discrimination and Title VII**

HBS *Litigators Lounge* Podcast; February 28, 2024

- **Employee or Independent Contractor?: Analyzing New Department of Labor Guidelines**

HBS *Litigators Lounge* Podcast; January 31, 2024

- **"I Want Sundays Off!" Religious Accommodations in the Workplace**

HBS *Litigators Lounge* Podcast; January 16, 2024

- **Likes, Loves, Tweets, and Pics: Social Media in the Workplace**

HBS *Litigators Lounge* Podcast; January 2, 2024

- **Remote Work, Mandated Returns, and Reasonable Accommodations**

HBS *Litigators Lounge* Podcast; December 19, 2023

- **2023 Florida Tort Reform**

HBS Health Care Highlights Blog; April 4, 2023

- **It's So Hard to Say Goodbye: Weighing the Risks of a Liability Claim v. a Wrongful Termination Claim when Terminating an Employee After an Adverse Incident**

US Law Magazine, 2016

## In the Press

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## **Litigators** **Lounge:** **Immigration** **Law for** **Agricultural &** **Seasonal** **Workers, with** **Misty Wilson** **Borkowski**

May 14, 2024

Immigration law expert and HBS Little Rock Partner Misty Wilson Borkowski rejoins the hosts to discuss the complexities of immigration with agricultural and seasonal workers.

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## **Litigators** **Lounge: The** **FTC Torpedoes** **Non-Competes**

May 1, 2024

The hosts review the Federal Trade Commission's recent proposal to ban non-compete clauses and agreements and the implications doing so may have for employers.

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## **Litigators Lounge: Immigration Law for Employers, with Misty Wilson Borkowski**

April 18, 2024

The hosts welcome immigration law expert and HBS Little Rock Partner Misty Wilson Borkowski to discuss the complexities of immigration within employment law.

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## **Litigators Lounge: Interview with Teresa Pike Tomlinson**

March 28, 2024

This episode of Litigators Lounge brings Women's History Month to an end with special guest Teresa Pike

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Tomlinson, a partner in the  
HBS Columbus office.

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## **Litigators Lounge: Equal Pay Day & the Ongoing Quest for Pay Equity**

March 14, 2024

Jacqueline Voronov and Shylie  
Bannon examine the state of  
gender pay equity in  
recognition of Equal Pay Day  
on their Litigators Lounge  
podcast.

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## **Litigators Lounge: Looking Back at 60 Years of Gender Discrimination & Title VII**

February 29, 2024

On the newest episode of  
Litigators Lounge, Paramus  
Partner Jacqueline Voronov  
and Jacksonville Partner

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Shylie Bannon celebrate the start of Women's History Month by discussing the history of Title VII of the Civil Rights Act of 1964.

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## **Litigators Lounge: Analyzing New Department of Labor Guidelines**

February 1, 2024

This episode discusses the recently announced final rule by the U.S. Department of Labor on the classification of a worker as either an employee or independent contractor.

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## **Litigators Lounge: Religious Accommodation in the Workplace**

January 17, 2024



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In the newest episode of Litigators Lounge, Jacqueline Voronov and Shylie Bannon discuss the implications of the Supreme Court ruling, Groff v. DeJoy, on employer handling of religious accommodations in the workplace

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## **Litigators Lounge: Social Media in the Workplace**

January 12, 2024

In episode 3 of Litigators Lounge, Partners Jacqueline Voronov and Shylie A. Bannon consider various challenges related to social media usage in the workplace

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## **Litigators Lounge: Remote Work, Mandated Returns, & Reasonable**

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## Accommodatio ns

January 9, 2024

On this episode of Litigators Lounge, Paramus Partner Jacqueline Voronov and Jacksonville Partner Shylie Bannon discuss the complex legal and workplace dynamics surrounding return to office mandates, remote and hybrid work models, and the Americans with Disabilities Act

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## HBS Partners Shylie A. Bannon & Jacqueline Voronov Host New Podcast 'Litigators Lounge'

December 20, 2023

Hall Booth Smith is proud to announce the launch of its new podcast Litigators Lounge, hosted by Partners Shylie A. Bannon and Jacqueline Voronov

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## **HBS** **Announces** **New Regional** **Hiring** **Partners**

June 6, 2023

Hall Booth Smith is excited to announce its six new regional Hiring Partners to oversee and aid in associate attorney recruiting in their respective regions. These attorneys will help to ensure HBS continues to attract top talent as the firm expands. About the Partners Atlanta Partner Jacquelyn Smith Clarke will oversee all efforts as Lead

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## **2023 Florida** **Tort Reform**

April 4, 2023

Written by: Shylie A. Bannon,  
Esq. | Print Blog Florida  
Governor Ron DeSantis  
recently signed significant  
tort reform legislation into  
law after House Bill 837  
passed through the House  
and its companion bill was

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passed in the Senate. This is the most significant tort reform legislation to be enacted in Florida since the early 2000s,

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## Hall Booth Smith Adds Four Attorneys to its Jacksonville Office

May 18, 2022

Hall Booth Smith, P.C. (HBS) is pleased to announce the addition of four attorneys to its Jacksonville office as the firm expands to better serve clients in the state of Florida. Shylie Bannon is a Partner in our Jacksonville office where she focuses her practice on representing physicians, mid-level providers, and health care providers in

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