HALL BOOTH SMITH, P.C.



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Attorney at Law

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BIOGRAPHY | CREDENTIALS | MEMBERSHIPS | PUBLICATIONS | IN THE PRESS

Biography

Taylor Cross is an associate in our Paramus office and focuses her practice on labor and employment matters.

Prior to joining HBS, Taylor worked for a local full-service firm where she acted as counsel in labor and employment, municipal and public entity, public utility, and real estate and land use cases. She also served as staff attorney to the Honorable Christopher C. Edwards with the Superior Court of Georgia, Griffin Judicial Circuit, and clerked for the U.S. Attorney's Office for the Middle District of Georgia.

Taylor earned her Juris Doctor from Mercer University and her Bachelor of Science, *magna cum laude*, in Psychology from the University of Georgia.

Services

Labor & Employment

Credentials

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Admitted

State Courts:

- Maryland
- New Jersey
- Pennsylvania

U.S. District Courts:

- U.S. District Court for the District of New Jersey

Education

- J.D., Mercer University, 2019
- B.S., *magna cum laude*, University of Georgia, 2016

Memberships

- Bergen County Bar Association
- Maryland Bar Association
- New Jersey Bar Association

Publications

- **Let the Competition Begin! Everything You Need to Know About the FTC Rule Banning Non-Compete Agreements**
  HBS Employment Updates Blog; April 25, 2024
- **Facing Repeated Frivolous, Malicious and Unsubstantiated Pro Se Litigation? Georgia Law Can Help!**
  Fulton Daily Report; October 6, 2020

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In the Press

“From Debate To Disruption: Managing Political Conversations At Work,” HR.com’s September 2025 HR Legal & Compliance Excellence

September 9, 2025

HR.com has published an article by Jeffrey Daitz and Taylor Cross discussing how HR and employers can manage risks while fostering respectful dialogue when politics are discussed in the workplace.

Read Full Article

Navigating Political Discussions in

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the Workplace: Guidance for Employers and HR Professionals

July 1, 2025

As employees return to the office in greater numbers, many employers are facing an unexpected challenge: navigating increasingly polarizing political discussions in the workplace. From global conflicts to domestic political unrest, today's charged socio-political climate is making its way into office conversations, sometimes with serious consequences.

Read Full Article

Let the Competition Begin! Everything You Need to Know About the FTC Rule

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Banning Non-Compete Agreements

April 25, 2024

On April 23, 2024, the United States FTC issued a sweeping final rule regarding the use of non-compete clauses in employment, creating new prohibitions and other changes to ongoing non-competes.

Read Full Article

HBS Adds Four Attorneys as Paramus Office Grows

December 22, 2023

Our Paramus office is excited to welcome Of Counsel Craig Chaney and Associates Alex N. Kim, Michael P. Tonge, and Taylor D. Wood

Read Full Article

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