

# HALL BOOTH SMITH, P.C.



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Partner

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## Biography

William S. Mann is a Partner in our Brunswick office, specializing in health care, dental, professional negligence, medical malpractice, general liability, employment, and appellate matters.

He received a Juris Doctor from Mercer University. While in law school, he was a member of the Second Amendment Society and the National Security & Law Society. Will received a Bachelor of Science in Biology from the University of Georgia.

Will enjoys playing golf, hunting, fishing, and cooking. He and his wife have two children.

## Services

[Appellate](#)

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## Experience

**Appellate**  
Will has worked on numerous appeals in the Court of Appeals of

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Georgia and the Supreme Court of Georgia and has briefed issues before both of Georgia's appellate courts on the expert witness qualifications, hearings on summary judgment motions, the O.C.G.A. § 9-11-9.1 affidavit requirements, professional versus ordinary negligence distinctions, and premises liability questions of law.

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## Dental

Will represents general dentists, oral surgeons, and other dental professionals and their practices in all phases of litigation, from pre-suit investigation, discovery, hearings and trials, and appeals.

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## General Liability

Will handles and represents insureds through all phases of liability litigation, including mediation, motion practice, hearings, summary adjudication, trials, and appeals. Will represents the interests of insureds in premises liability and auto liability cases.

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## Health Care

Will represents both hospitals and health care practitioners and provides guidance on compliance with state and federal laws and regulations, including the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Emergency Medical Treatment and Active Labor Act (EMTALA).

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## Labor & Employment

Will represents and assists employers to avoid, resolve, and prevail in labor and employment lawsuits in state and federal courts and in actions before administrative bodies such as the EEOC.

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Will's experience includes representing employers in discrimination and retaliation claims involving the Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Fair Labor Standards Act (FLSA), Family and Medical Leave Act (FMLA), Pregnancy Discrimination Act (PDA), Title VII, 42 U.S.C. §§ 1981 and 1983 claims, and whistleblower claims.

Will and HBS Partner Charles A. Dorminy, in an issue of first impression in the Eleventh Circuit, successfully argued that the FMLA does not provide standing for a plaintiff to allege an "associational" or third-party retaliation claim against an employer for the protected acts of a third party. In addition, Will has successfully obtained summary judgment for an employer, a local Sheriff's Office, in a case involving alleged discrimination and retaliation under the FMLA and PDA.

Will has also authored employment handbooks for local health care providers.

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## Medical Malpractice

Will represents the interests of hospitals, health systems, skilled nursing facilities, physicians, surgeons, dentists, nurses, and other medical professionals from pre-suit claims and investigation through trial and appeal.

He has experience in representing medical professionals in all types of professional negligence cases, including catastrophic birth trauma cases. Will has a breadth of experience with the expert affidavit requirements, expert qualifications requirements, and Daubert requirements in Georgia and has successfully argued and obtained dismissals of actions for a party's failure to comply with such requirements.

Will has previously presented at the Insurance Law Institute's CLE on the "Admissibility of Expert Testimony in Georgia" in St. Simons Island, Georgia.

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## Premises Liability

Will represents restaurants, hotels, and grocery stores in premises liability actions from the pre-suit investigation and claim through mediation, motion hearings, summary adjudication, and appeals. Will has successfully obtained summary judgment on behalf of grocery stores in premises liability actions.

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## Credentials

### Admitted

State Courts:

- Georgia
  - Court of Appeals, Supreme Court

U.S. District Courts:

- U.S. District Court for the Northern District of Georgia
- U.S. District Court for the Middle District of Georgia
- U.S. District Court for the Southern District of Georgia

U.S. Courts of Appeals:

- U.S. Court of Appeals for the Eleventh Circuit

### Education

- J.D., Mercer University
- B.S., Biology, University of Georgia

## Memberships

- Defense Research Institute (DRI)
- Georgia Defense Lawyers Association
- Glynn County Bar Association
  - Young Lawyers Division

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- Savannah Bar Association
- State Bar of Georgia
  - Young Lawyers Division

## Recognition

- [\*Best Lawyers: Ones to Watch® in America\*](#), Best Lawyers®, 2024
  - Insurance Law
  - Medical Malpractice Law - Defendants

## Presentations

- **Sexual Harassment in the Workplace**  
Glynn-Brunswick Joint Water & Sewer Commission;  
Brunswick, Georgia; July 2018
- **Civil Litigation 101**  
Glynn County Bar Association; Brunswick, Georgia; May 2018
- **Employment Handbooks, FMLA, and Overtime Compensation**  
Local Businesses in Waycross, Georgia; July 2016
- **Unauthorized Photos and Video: Invasion of Privacy vs. Patient Protection**  
Georgia Legal Defense and Risk Management

More +

- **Forum**  
Brunswick, Georgia; October 2015
- **Admissibility of Expert Testimony in Georgia**  
ICLE Insurance Law Institute; St. Simons Island, Georgia;  
September 2013

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## In the Press

### **34 Hall Booth Smith Lawyers Named to 2024 Best Lawyers: Ones to Watch® in America**

August 22, 2023

Hall Booth Smith is pleased to announce that 34 lawyers have been included in the 2024 edition of Best Lawyers: Ones to Watch® in America. The award recognizes associates and other lawyers who are earlier in their careers for their outstanding professional excellence in private practice in the United States.

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### **HBS Celebrates 20th Anniversary of**

# HALL BOOTH SMITH, P.C.

## **Brunswick Office**

March 2, 2020

Hall Booth Smith, P.C. is proud to have become one of the leading full-service firms in the Southeast over the past 30 years, and the firm is pleased to celebrate the 20th anniversary of its office in Brunswick, Georgia. Soon after Hall Booth Smith opened for business in Atlanta, the firm's leaders realized there was

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## **Hall Booth Smith Names Ten New Partners**

August 1, 2019

ATLANTA – August 1, 2019 – Hall Booth Smith, P.C. is pleased to announce that 10 attorneys have been named Partner as the firm recognizes the talent and dedication of leaders across numerous practice groups. The new Partners are: Laura Hall Cartner is member of the firm's aging services and professional liability practice

groups. She

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## [William S. Mann Joins HBS Brunswick Office](#)

October 17, 2012

William S. Mann joins HBS as an associate in the Brunswick office. He received his law degree from Mercer University at the Walter F. George School of Law in May 2012. William received his Bachelor's degree in Biology at the University of Georgia in 2007. While at UGA, he was on the Dean's list for two years.

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