



DIVERSITY

Diversity

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Since the firm's inception, **HBS** has valued diversity, and we continue to cultivate an inclusive environment focused on helping every individual succeed. We are committed to maintaining a cohesive and productive work environment, where our varied cultures, backgrounds, ethnicities and perspectives are communicated, understood and embraced in ways that enrich our employees and enable us to best serve our clients.

Our Commitment

Our efforts to enhance our diverse environment are not restricted to minority employees. Instead, everyone, regardless of his or her race, age or gender, is included in our diversity mission to ensure its success. The firm's Diversity Committee, comprised of partners and senior staff members, makes sure that our diversity mission, is not merely a sentiment, but rather is woven into the fabric of **HBS**.

HBS actively sponsors and participates in a variety of events geared towards highlighting the importance of diversity. We continuously seek opportunities to enhance our Diversity Program, including through involvement in organizations such as the Corporate Counsel for Women of Color and the Minority Corporate Counsel of America, as well as through our internal Mentoring Program, through which our senior female and minority attorneys reach out and mentor other women and minority

attorneys and clients.