



# ACTIVE SHOOTER/WORKPLACE VIOLENCE

---

## Active Shooter/WorkPlace Violence

- [Overview](#)
- [Leadership](#)
- [Team](#)

The prevalence of Active Shooter and Workplace Violence incidences are steadily increasing nationwide. In 2017, there were 346 mass shootings. In 2016 and 2017, the FBI designated 50 shootings as active shooter incidents (20 incidents in 2016 and 30 incidents in 2017). Thus far in 2018, there have been 293 mass shooting incidents.

Pursuant to the Investigative Assistance for Violent Crimes Act of 2012, the Federal Bureau of Investigation defines an Active Shooter as mass killings involving three or more killings in a single incident in a place of public use. Places of public use include any parts of a building, land, street, waterway, or other location that are accessible or open to members of the public, whether continuously, periodically, or occasionally, and encompasses any commercial, business, cultural, historical, educational, religious, governmental, entertainment, recreational, or similar place that is so accessible or open to the public.

To address this growing epidemic, HBS established the Active Shooter/ Workplace Violence Practice Group. The group is comprised of former military and civilian law enforcement officers, former federal and state prosecutors, and seasoned attorneys experienced in crisis management and complex litigation.

This multifaceted group at a minimum will address the following:

- Pre-Incident Training
  - Recognizing warning signs;
  - Challenges Businesses face after an Active Shooter or Workplace Violence;
  - Liability;
  - Mitigation of Damages;
  - Physical Security Assessment;
  - Employer Responsibilities, and
  - Active Shooter Insurance.
- Best practices for preventing Active Shooter and Workplace Violence situations and responding to the same;
- Hotline to assist clients, attorneys, insured, and insurers with preventing and responding Active Shooter and Workplace Violence crises;
- Industry specific blogs and White Papers on how to prevent and respond to Active Shooters and Workplace Violence;
- Analyze Active Shooter and Workplace Violence incidences to determine any trends or predictors;
- Assist clients with improving their physical security measures to deter violence, and prepare for an Active Shooter and Workplace Violence incidences;
- Analyze and Develop Emergency Operation Plans;
- Assist clients in mitigating the loss of life and property damage by lessening the impact of Active Shooter and Workplace Violence incidences;
- Assist clients with recovery from and restoring their environments;
- Coordination of victim's assistance;
- Coordination of media and social media response.



**[John E. Hall, Jr.](#)**

**Partner**

[HBS Atlanta Office](#)

T: 404.954.6927

**[jhall@hallboothsmith.com](mailto:jhall@hallboothsmith.com)**



**[Daniel R. Crumby](#)**

**Partner**

[HBS Atlanta Office](#)

T: 404.586.6611

**[dcrumby@hallboothsmith.com](mailto:dcrumby@hallboothsmith.com)**



## **Drew Graham**

Partner

[HBS Atlanta Office](#)

T: 404.954.6926

[\*\*dgraham@hallboothsmith.com\*\*](mailto:dgraham@hallboothsmith.com)



## **W. Brent Hyde**

Partner

[HBS Tifton Office](#)

T: 229.382.0515

[\*\*bhyde@hallboothsmith.com\*\*](mailto:bhyde@hallboothsmith.com)



## **Alex Battey**

Attorney at Law

[HBS Atlanta Office](#)

T: 404.954.5196

[\*\*abattey@hallboothsmith.com\*\*](mailto:abattey@hallboothsmith.com)



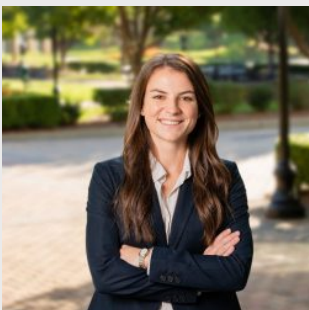
## **R. David Ware**

Partner

[HBS Atlanta Office](#)

T: 404.586.6619

[\*\*dware@hallboothsmith.com\*\*](mailto:dware@hallboothsmith.com)



## **Alexandra Edge**

Attorney at Law

[HBS Charlotte Office](#)

T: 980.859.0381

[\*\*aedge@hallboothsmith.com\*\*](mailto:aedge@hallboothsmith.com)



## **Asya Morgan**

Attorney at Law

[HBS Atlanta Office](#)

T: 404.954.6930

[\*\*amorgan@hallboothsmith.com\*\*](mailto:amorgan@hallboothsmith.com)

[View All](#)

