

## IMMIGRATION

HBS works with employers and individuals to help them secure temporary, permanent, and family-based visas and remain compliant with laws and requirements.

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### Overview

From individuals to multinational corporations, HBS Immigration attorneys help clients secure employment-based permanent and temporary visas and family-based visas, advise on compliance issues, and provide proactive advice to businesses of all sizes on best practices to avoid future liability.

### Comprehensive Service

Experienced handling a wide variety of business and family-based immigration concerns, we offer seamless, effective global immigration strategies, prepare and review all types of immigration-related documents, advise on immigration issues in the context of corporate transactional matters, and assist with audits, investigations, and hearings.

Our lawyers have represented clients before the U.S. Congress and federal regulatory agencies, including the U.S. Citizenship and Immigration Services (USCIS), the Department of State, and the Department of Labor. Fluent in several languages, including English, German, French, and Bengali, we are able to assist many of our clients in their native language.

### Leadership



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## Business Immigration

Our attorneys work closely with businesses to determine the most appropriate visa category and strategy based on both long- and short-term goals. We have advised on immigration status for corporate executives, managers, professionals, and other employees in virtually every visa category, including:

- H-1B (professionals in specialty occupation)
- H-2B (temporary or seasonal employees)
- H-3 (trainee)
- L-1 (intracompany transfers)
- E-1, E-2 (treaty traders and investors)
- J-1 (physicians, teachers, scholars, interns, au pairs)
- F-1 (student) including Optional Practical Training (OPT)
- TN (professionals from Canada or Mexico under NAFTA)
- B-1/B-2 (business visitors, tourists)
- P (athletes, artists and entertainers)
- O (individuals with extraordinary ability or achievements)
- Q (cultural exchange visitors).
- Permanent residency (green cards) based on employment, including labor certification (PERM).
- EB-5 Investment Based Green Cards

Our lawyers also assist with due diligence investigations, resolving immigration-related issues in the context of corporate reorganizations, mergers, acquisitions, and divestitures and maintaining post-transaction work authorizations of foreign personnel.



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**Full Team**

## Blog

# HALL BOOTH SMITH, P.C.



Our [Immigration Blog](#) shows how HBS works with employers and individuals to help them secure temporary, permanent, and family-based visas and remain compliant with laws and requirements. From general topics including naturalization and citizenship to more specific updates concerning I-9 verification and H-1B visas, our attorneys will help you stay up-to-date on trending topics.

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## **New Department of Labor Rule Enhances Protections for Farmworkers**

[May 7, 2024](#)

The DoL recently announced a final rule aimed at strengthening protections for farmworkers under the H-2A program. This rule, effective June 28, 2024, addresses vulnerabilities and abuses experienced by workers in the program, promoting fair labor standards for all farmworkers in the U.S...

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## **Navigating I-9 Verification & E-**

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## **Verify in the Construction Industry: A Legal Perspective**

[June 12, 2023](#)

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## **In the Press**

### **HR Legal & Compliance Excellence: George Ernst on 2024 H-1B Sponsorship Tips for Employers**

[January 5, 2024](#)

In an article published on December 29, 2023, for HR.com's HR Legal & Compliance Excellence magazine, Little Rock Partner George Ernst discusses the challenges associated with the H-1B visa program, including restrictions of new visas and the process of sponsoring foreign nationals

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### **The Legal Intelligencer: George**

## **Ernst on USCIS Visa Guidance Implications for TV, Movie Industries**

August 7, 2023

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## **Part B News: George Ernst on How Foreign Doctors Can Fill Hiring Gaps & Potential Difficulties**

July 26, 2023

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## **HotelExecutive: Danielle Dudai on Hotel Trafficking & Significance of Employee Training**

July 11, 2023

In an article she published earlier this month for HotelExecutive, West Palm Beach Of Counsel Danielle Dudai analyzes sex trafficking cases involving hotels to demonstrate the importance of employee training. “What is interesting to observe in the study of claims against each hotel is that many times there will be allegations that the hotels are

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