

WORKERS' COMPENSATION

HBS defends insurers, self-insured employers, servicing agents, and uninsured employers in a wide range of workers' compensation disputes including litigation, mediation, and settlement.

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Overview

The attorneys in the Workers' Compensation practice of Hall Booth Smith represent insurance carriers, self-insured employers / servicing agents, and uninsured employers in all manner of cases. Our services run the gamut, including negotiating and drafting settlement agreements, providing aggressive representation at mediations and hearings, and providing representation for appeals.

We believe in remaining proactive by advising our clients of practical steps during both the employee hiring process and at the onset of an accident to help reduce the number of claims before counsel is needed.

HBS maintains full time Workers Compensation attorneys at each of our regional offices. This not only offers our clients access to some of the highest quality legal counsel available within their local community but also enables us to respond rapidly to our clients' diverse needs, properly advise on local community and business nuances, and effectively reduce overall costs when legal counsel is needed.

Leadership



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Full Team

Calculators

[Present Value](#)

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Solutions

Our attorneys stay active in a number of professional industry related organizations, frequently speak on newsworthy industry issues and concerns, and are heavily involved with the Chairman of the state of Georgia's Board Advisory Council for Workers' Compensation and the Board of Directors of the Workers' Compensation Bar. As such, we bring a unique understanding of your workers' compensation concerns, including the increasing costs of claims.

Our attorneys also have access both to our firm's [Professional Malpractice & Ethics](#) and [Medical Malpractice](#) attorneys who work closely with hospitals, clinics, and individual physicians. These relationships provide us with unmatched communication and access to health care providers, greatly benefiting our clients and reducing overall costs.

HBS offers client representation in nearly every facet in the defense of workers' compensation claims including:

- Defending work-related claims
- Pursuing possible subrogation claims
- Pursuing possible Subsequent Trust fund claims
- Defending catastrophic claims
- Creating and/or assisting in safety and/or panel of physicians programs
- Assisting clients with proactive steps beginning with the hiring process

Experience

With the professional integrity and skill HBS lawyers bring to the table, we have successfully resolved many cases for our clients through mediation, motion practice, administrative bodies, bench, and jury trials:

- Successfully defended many of Georgia's largest employers before the State Board of Workers' Compensation
- Participated in the favorable resolution of countless claims

[Life Expectancy](#)

[PPD](#)

[Number of Weeks](#)

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through mediation

- Successfully represented Fortune 100 companies, most notably McDonald's and JPMorgan Chase
- Successfully represented clients at the hearing level, settlement and mediation level, and appeals level

Blog



Our [Workers' Compensation Blog](#) follows news and analyzes lawsuits, verdicts, rulings, appeals, and other legal developments that affect insurance carriers, self-insured employers / servicing agents, and uninsured employers.

We explore how changing lifestyles and technology play larger roles in workers' comp cases, such as the use of physical fitness data from wearable devices and whether injuries sustained at company-sponsored softball games are compensable. We also share practical tips for implementing proactive response systems to minimize the initiation of claims.

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Opportunity or Threat: An

Employer's Immediate Request for Bodily Fluids in Compensation Claims

[January 23, 2026](#)

When a workplace injury sends an employee to the hospital, the workers' compensation process is usually straightforward—until it isn't. What happens when an employer immediately seeks access to an injured employee's blood or urine to support an intoxication defense? This article explores whether such requests represent a legitimate opportunity for employers or a legal overreach that raises serious questions for hospitals, third parties, and the courts.

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Lump Sum Settlements and Workers Compensation Subrogation: Georgia COA Reinforces Burden on Employers and Insurers

[November 10, 2025](#)

Attorney Daniel Richardson dives into the recent Georgia Court of Appeals decision in *McLeod v. BITCO Insurance Companies*.

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McKay v. Inalfa Roof Systems, Inc. et al., and the Fine Tuning of the Rycroft Defense

[September 25, 2025](#)

The Rycroft defense has long been a cornerstone for employers facing workers' compensation claims involving pre-existing medical conditions. But a recent Georgia Court of Appeals decision in *McKay v. Inalfa Roof Systems, Inc.* is reshaping how this defense

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may be applied going forward.

What does this mean for employers and insurers navigating future claims? Read on to learn more about the impact of this groundbreaking decision.

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