HALL BOOTH SMITH, P.C.

WORKERS' COMPENSATION

HBS defends insurers, self-insured employers, servicing agents, and uninsured employers in a wide range of workers’ compensation disputes including litigation, mediation, and settlement.

OVERVIEW | SOLUTIONS | EXPERIENCE | BLOG

Overview

The attorneys in the Workers’ Compensation practice of Hall Booth Smith represent insurance carriers, self-insured employers / servicing agents, and uninsured employers in all manner of cases. Our services run the gamut, including negotiating and drafting settlement agreements, providing aggressive representation at mediations and hearings, and providing representation for appeals.

We believe in remaining proactive by advising our clients of practical steps during both the employee hiring process and at the onset of an accident to help reduce the number of claims before counsel is needed.

HBS maintains full time Workers Compensation attorneys at each of our regional offices. This not only offers our clients access to some of the highest quality legal counsel available within their local community but also enables us to respond rapidly to our clients’ diverse needs, properly advise on local community and business nuances, and effectively reduce overall costs when legal counsel is needed.

Leadership



Fred L. Hubbs, Jr.

Partner | Atlanta Office

T: 404.954.6928
E: fhubbs@hallboothsmith.com

Full Team

Calculators

Present Value

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Solutions

Our attorneys stay active in a number of professional industry related organizations, frequently speak on newsworthy industry issues and concerns, and are heavily involved with the Chairman of the state of Georgia's Board Advisory Council for Workers' Compensation and the Board of Directors of the Workers' Compensation Bar. As such, we bring a unique understanding of your workers' compensation concerns, including the increasing costs of claims.

Our attorneys also have access both to our firm's Professional Malpractice & Ethics and Medical Malpractice attorneys who work closely with hospitals, clinics, and individual physicians. These relationships provide us with unmatched communication and access to health care providers, greatly benefiting our clients and reducing overall costs.

HBS offers client representation in nearly every facet in the defense of workers' compensation claims including:

- Defending work-related claims
- Pursuing possible subrogation claims
- Pursuing possible Subsequent Trust fund claims
- Defending catastrophic claims
- Creating and/or assisting in safety and/or panel of physicians programs
- Assisting clients with proactive steps beginning with the hiring process

Experience

With the professional integrity and skill HBS lawyers bring to the table, we have successfully resolved many cases for our clients through mediation, motion practice, administrative bodies, bench, and jury trials:

- Successfully defended many of Georgia's largest employers before the State Board of Workers' Compensation
- Participated in the favorable resolution of countless claims

Life Expectancy

PPD

Number of Weeks

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through mediation
- Successfully represented Fortune 100 companies, most notably McDonald’s and JPMorgan Chase
- Successfully represented clients at the hearing level, settlement and mediation level, and appeals level

Blog



Our Workers’ Compensation Blog follows news and analyzes lawsuits, verdicts, rulings, appeals, and other legal developments that affect insurance carriers, self-insured employers / servicing agents, and uninsured employers.

We explore how changing lifestyles and technology play larger roles in workers’ comp cases, such as the use of physical fitness data from wearable devices and whether injuries sustained at company-sponsored softball games are compensable. We also share practical tips for implementing proactive response systems to minimize the initiation of claims.

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Artificial Intelligence or Allen Iverson: The Georgia State Board of Workers' Compensation Provides Guidelines Regarding AI

September 17, 2026

Depending on who you ask, artificial intelligence ("AI") will either be the revolutionary technological advancement that will launch us into a utopia, or societies' ultimate undoing. Regardless of which side one tends to fall on, whether for personal or professional uses, everyone tends to agree that AI is here to stay.

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Panel of Physicians Posting Requirements for Construction and Off-Site Employees Post Lilienthal Ruling

June 17, 2026

Georgia employers and insurers must ensure their workers' compensation Panel of Physicians is posted in a prominent location to maintain control over medical treatment.

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Florida Workers' Compensation Statute of Limitations Decision – Estes v. Palm Beach County School District

May 15, 2026

Florida's Appellate Court Reinterprets the Statute Of Limitations in Workers' Compensation Cases to Require Carriers to Maintain

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“Two Clocks” On Every Claim To Successfully Assert Such A Defense.

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